

Do you know your rights in the workplace?

TAKE THE QUIZ!

1. Doug Ford said he would scrap the minimum wage increase to \$15/hr that is scheduled for January 1, 2019.

TRUE or FALSE?



2. Workers in temp agencies, building services, home care and community services can now sign union cards to show they want to join a union.

TRUE or FALSE?

3. All part-time, full-time, permanent and temp workers must be paid the same for doing substantially the same work.

TRUE or FALSE?



4. Employers must pay 3 hours wages when shifts are cancelled with less than 48 hours notice.

TRUE or FALSE?



5. How many days of personal emergency leave can most Ontario workers access each year?

3, 5, 7, or 10



6. Domestic and sexual violence survivors can access job-protected leave. How many paid days are available to help them?

3, 5, 7, or 10

7. All workers are entitled to the general minimum wage.

TRUE or FALSE



To stay updated on the OFL fight for decent work, text "MYRIGHTS" to 647-496-5602.

What's your score? Turn this card over to find out!



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Answers:

1. **TRUE** – This is why we have to keep up the fight for a \$15 minimum wage and decent work!
2. **TRUE** – These workers now have card-based certification.
3. **FALSE** – Equal pay for equal work has exceptions including seniority and merit.
4. **TRUE** – Workers must receive 3 hours wages at regular pay.

5. **10** days, 2 of which are paid.
6. **5** paid days, with unpaid leave also available.
7. **FALSE** – Even if the minimum wage increase goes forward, students will still make only \$14.10/hr, and liquor servers will make only \$13.05/hr.



How did you score?



0 correct: Don't let your boss have the upper hand! Study up to make sure you're treated fairly in the workplace. Get a Know Your Rights poster at myrights.ca and get involved at 15andfairness.org.

1-3 correct: You haven't totally missed the news in worker rights, but you can find out more. Get a Know Your Rights poster at myrights.ca and get involved at 15andfairness.org.

4-6 correct: Pretty good. You know your workplace rights and aren't afraid to show it. To level up, get a Know Your Rights poster at myrights.ca and get involved at 15andfairness.org.

7 correct: You're a worker rights superstar! You know what? You should tell everyone, get a Know Your Rights poster at myrights.ca, and get involved at 15andfairness.org.

WORKERS STAND TO LOSE THESE RIGHTS UNDER THE NEW GOVERNMENT UNLESS WE FIGHT FOR THEM! HERE ARE FOUR WAYS TO GET INVOLVED AND LOUDLY TELL THE GOVERNMENT **HANDS OFF OUR RIGHTS!**

1. Do this quiz with your co-workers, community, friends and family.

2. Download the Know Your Rights workplace poster at myrights.ca.

3. Go to myrights.ca where you can email your MPP to make sure workers keep the rights we won in the *Fair Workplaces, Better Jobs Act*.

4. Get involved at 15andfairness.org.

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