



# ONTARIO FEDERATION OF LABOUR

## 2024 OFL/AIL JACK LAYTON LABOUR POST-SECONDARY SCHOLARSHIP

Dear OFL Members,

We are proud to announce that we will once again be giving out the AIL/Jack Layton Labour Post-Secondary Scholarship in partnership with American Income Life (AIL) Canada.

Two OFL members, or the children of members, will be selected from a pool of applicants to each receive a scholarship in the amount of \$2,500 to support them as they enter their first year of full-time post-secondary study in September 2024. The scholarships will be awarded in honour of distinguished trade union activists who have made a significant contribution to the life and growth of the labour movement in Ontario.

### Eligible candidates must:

- Be a current member, or the child of a member, of a local union affiliated to the OFL;
- Be enrolled for September 2024 to enter their first year of full-time study (leading to a diploma or certificate) at a public Ontario community college or the first year of an undergraduate program (leading to a degree) at a publicly funded Ontario university;
- Not have any prior post-secondary studies; and
- Be currently enrolled or not more than two years out of secondary school.

### The criteria for selection of the scholarship winners will be based on:

- An original essay, video, or spoken word podcast submission on the topic outlined in this year's application package.
- Evidence of understanding the role and significance of the Canadian labour movement.

The deadline for receipt of applications is **September 10, 2024**. An Application Form is on page 2.

The OFL is committed to social justice and equity and believes strongly that post-secondary education provides important opportunities that should not be limited by tuition fees or student debt. We hope this scholarship helps make education more affordable while we fight to make access universal. We proudly encourage women, Black and racialized people, Indigenous peoples, 2SLGBTQIA+ people, people with disabilities, and those from other equity-seeking backgrounds to apply for this scholarship.

The OFL represents more than one million unionized workers in Ontario from 54 affiliated unions and is proud to have the support of American Income Life (AIL) Canada, a 100% union company that is a leader in providing supplemental insurance benefits. For more information on AIL Canada, visit: [www.AILife.com](http://www.AILife.com).

Please circulate this call for applications to help ensure that these scholarships are made known as widely as possible.

In solidarity,

Laura Walton  
**OFL PRESIDENT**

Connor Pierotti  
**OFL YOUNG WORKERS COMMITTEE CHAIR**

## APPLICATION FORM FOR THE

# OFL/AIL JACK LAYTON LABOUR POST-SECONDARY SCHOLARSHIP

2024

### PART ONE: THE STUDENT

(completed by the applicant - please print)

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Email: \_\_\_\_\_ Cell: \_\_\_\_\_

**a) Post-Secondary Studies** (Intended program of study for September 2024. Scholarships are pending acceptance of an offer of admission.)

Public College or University: \_\_\_\_\_

Program of Study: \_\_\_\_\_

**b) Voluntary Self-Identification Survey for Applicants from Equity-Seeking Groups** (Please check all that apply.)

I identify as ...

- Woman
- Indigenous (First Nations, Inuit or Métis)
- 2SLGBTQIA+
- Black
- Racialized
- Person with a disability

**c) Mandatory Checklist for All Applications** (Please check that all the required documents are included, and all sections are completed.)

I have enclosed the following documents:  Completed application forms  
 Proof of Enrolment (e.g. Letter from registrar, tuition invoice) in a  
Public College or University  
 Statement of goals and interests (see next page)  
 Essay, video or podcast submission on this year's  
topic  
\_\_\_\_\_ Total number of pages enclosed

*All information on this application will be kept strictly confidential.*



**ONTARIO  
FEDERATION OF  
LABOUR**



**AMERICAN INCOME LIFE**  
insurance company  
*in Canada*

## PAGE 2: SCHOLARSHIP APPLICATION FORM

### PART TWO: AFFILIATED UNION

(completed by an officer or designate of the union - please print)

Full Name of Parent or Applicant Who is a Union Member: \_\_\_\_\_

Employer: \_\_\_\_\_ Occupation: \_\_\_\_\_

Union: \_\_\_\_\_ Local: \_\_\_\_\_

*I, the undersigned, attest that \_\_\_\_\_ is a member in good standing in this local union, which is affiliated with the Ontario Federation of Labour.*

Name of Local Union Officer/Designate: \_\_\_\_\_ Signature: \_\_\_\_\_

Tel: \_\_\_\_\_ Email: \_\_\_\_\_ Date: \_\_\_\_\_

### PART THREE: ORIGINAL ESSAY, VIDEO OR PODCAST SUBMISSION

All applicants must submit **ONE** of the following:

1. ESSAY: 1,000-word max, typed essay.

**OR**

2. VIDEO: 10 minutes max, of you explaining your answer

**OR**

3. PODCAST: 20 minutes max, a discussion or interview with someone else.

**Submissions should answer ONE of the following three prompts:**

We are seeing unprecedented challenges in the labour movement. At the same time, young people are showing record interest in labour unions, but there has been a lack of action.

“In today’s rapidly evolving workforce landscape, young workers face a multitude of challenges and opportunities.

What do you think are the current issues that impact young workers?

**OR**

On what issues do you think that unions and institutions are failing young workers?

**AND**

Analyze and propose potential solutions for a more sustainable and equitable future.

**OR**

Propose tactics to get more young workers involved in the labour movement.

Answers should show an understanding of the role and significance of the Canadian labour movement. Feel free to draw from your own personal experiences and/or examples outside Canada in your response.”

#### **Disclaimer:**

This is a union piece. What matters is the quality of your work and ideas. If we find that your submission is beneficial, it could be featured in a future OFL or Young Workers Committee campaign.

## **PART FOUR: DECLARATION, DEADLINE & DESTINATION**

I hereby confirm that all information submitted herewith is true and complete. I declare that my essay, poster, or video submission is my own original work and reflective of my independent thoughts. I acknowledge that the OFL retains the right to publish the names of winners, their photos, and submissions (wholly or in part).

Your Name: \_\_\_\_\_ Signature: \_\_\_\_\_

**Completed Application Form and required documents must be received by email or regular mail no later than September 10, 2024 to:**

**Email:**

[scholarships@ofl.ca](mailto:scholarships@ofl.ca)

Subject: **OFL/AIL Scholarship**

**OR**

**Mail:**

**Ontario Federation of Labour,  
ATTN: OFL/AIL Scholarship**

895 Don Mills Rd. Suite 600,  
Tower Two, Toronto, ON M3C  
1W3

FOR EMAIL SUBMISSIONS, PLEASE ENSURE YOU RECEIVE A REPLY CONFIRMATION EMAIL. IF YOU HAVE NOT RECEIVED CONFIRMATION OF YOUR SUBMISSION PLEASE RESEND YOUR SUBMISSION TO [SCHOLARSHIPS@OFL.CA](mailto:SCHOLARSHIPS@OFL.CA), OR CONTACT CASSANDRA JULAL AT [CJULAL@OFL.CA](mailto:CJULAL@OFL.CA) FOR ASSISTANCE.

PLEASE NOTE THE OFL ASSUMES NO RESPONSIBILITY FOR LOST, MISSING, INCOMPLETE, OR REDIRECTED SUBMISSIONS OF APPLICATIONS, ENTRIES OR SUPPORTING DOCUMENTATION NOT RECEIVED BY THE DEADLINE.