

# How do we define leadership?

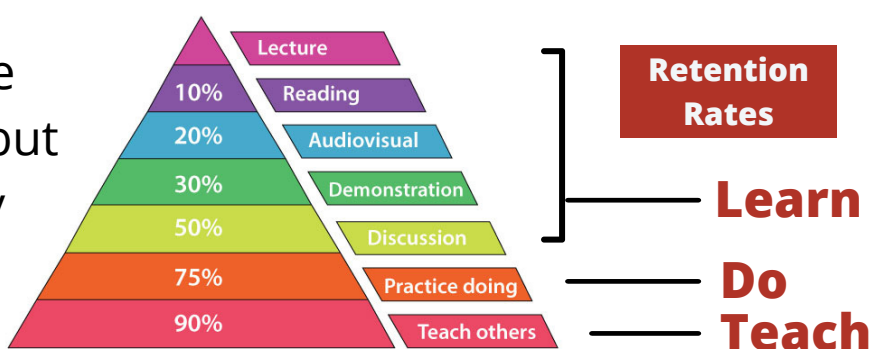
## Learn, Do, Teach



Leadership isn't about taking on the tasks of our union ourselves. It's about developing others to participate by providing the resources and opportunity to do so. The strength of our union is tied to our commitment to developing others!

### How have you seen this play out in your union?

Developing others is not only best for building the strength of your union, but is the most effective way to develop and learn yourself.



**Your union is taking action one week from now. Twenty people need to be called and invited. What do you do?**

- Call them myself because no one else will do it well → **NOPE**
- Send a text message to our unit's group chat asking others to do it. → **GETTING THERE**
- Identify two coworkers who I think would be good, make the first call together with them, assign out people to call, and then schedule a debrief. → **GREAT**

**REMEMBER**, a task is not just something to get done. It's an opportunity to grow your union by developing fellow members. A task absent of development loses much of its value. Make the most of every opportunity! **Learn, Do, Teach!**