

Knowledge Activism: Catalogue of COVID-19 Occupational Health and Safety Resources

10-13-2020

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Disclaimer: The resources compiled herein is for informational purposes only and is not intended to be a source of legal advice. The publication date of these resources may impact the accuracy of the information.

Resources are in English unless otherwise noted.

<u>APPENDIX A – GENERAL COVID-19 BEST PRACTICES FOR ALL SECTORS</u>	<u>4</u>
<u>APPENDIX B – SECTOR-SPECIFIC COVID-19 PRACTICES.....</u>	<u>6</u>
Airlines and Airports.....	6
Aquatic and Sports Facilities.....	6
Child Care	7
Community and Social Services.....	7
Construction and Trades.....	8
Corrections and Probation/Parole Officers	8
Emergency Medical Services.....	9
Energy.....	9
Entertainment, Museum and Gallery.....	9
Food Management and Services	10
Health Care and Long-Term Care	10
Industrial, Manufacturing and Mining	13
Libraries.....	14
Municipal.....	14
Post-Secondary Education	15
Retail, Restaurants and Personal Services.....	16
Security Services.....	16
School Board (K-12)	16
School Buses and Vehicles	17
Transit	18
<u>APPENDIX C – CLEANING, DISINFECTING, AND GOOD HYGIENE PRACTICES.....</u>	<u>19</u>
<u>APPENDIX D – VENTILATION.....</u>	<u>21</u>

<u>APPENDIX E – TOOLS FOR JOINT HEALTH AND SAFETY COMMITTEE/HEALTH AND SAFETY REPRESENTATIVES</u>	<u>23</u>
<u>APPENDIX F – LEGAL RESOURCES</u>	<u>24</u>
<u>Labour OHCOW Academic Research Collaboration (LOARC)</u>	<u>24</u>
<u>APPENDIX G – PPE, MASKS AND FACE COVERINGS</u>	<u>26</u>
<u>APPENDIX H – PANDEMIC PLANS, SELF-ISOLATION AND QUARANTINE</u>	<u>28</u>
<u>APPENDIX I – POSTERS</u>	<u>29</u>
<u>APPENDIX J – MENTAL HEALTH</u>	<u>30</u>

Appendix A – General COVID-19 Best Practices for All Sectors

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Preventing Stigma
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/preventing_stigma.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/preventing_stigma.pdf (French)
- Tip Sheet – Reopening for Business
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/reopening.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/reopening.pdf (French)

Canadian Union of Public Employees (CUPE)

- **Health and Safety Practices while Working During a Pandemic - ALL SECTORS**
 - www.cupe.ca/health-and-safety-practices-while-working-during-pandemic-all-sectors
 - www.scfp.ca/pratiques-en-matiere-de-sante-et-de-securite-au-travail-pendant-une-pandemie-tous-les-secteurs (French)
- **General occupational guidelines for COVID-19**
 - www.cupe.ca/general-occupational-guidelines-covid-19
 - www.scfp.ca/lignes-directrices-generales-pour-la-covid-19 (French)
- **COVID-19 Fact Sheet**
 - www.cupe.ca/coronavirus
 - www.scfp.ca/coronavirus (French)

European Agency for Safety and Health at Work

- COVID-19: BACK TO THE WORKPLACE - Adapting workplaces and protecting workers
 - www.osha.europa.eu/en/publications/covid-19-back-workplace-adapting-workplaces-and-protecting-workers/view

International Labour Organization (ILO)

- A safe and healthy return to work during the COVID-19 pandemic
 - www.ilo.org/wcmsp5/groups/public/---ed_protect/---protrav/---safework/documents/briefingnote/wcms_745549.pdf

Ontario Federation of Labour (OFL)

- Links to OFL affiliate information pages on COVID-19
 - www.ofl.ca/covid-19-information/
- Wash Your Hands of Germs, Racism and Xenophobia
 - www.ofl.ca/wp-content/uploads/2020-03-14-COVID19-info-sheet.pdf

Service Employees International Union (SEIU)

- Fecal Matter and COVID-19
 - www.seiuhealthcare.ca/wp-content/uploads/2020/04/fecal-matter-covid19-faq.pdf
- Pregnancy and COVID-19 FAQ
 - www.seiuhealthcare.ca/wp-content/uploads/2020/04/pregnancy-covid19-faq-v2.pdf

UNIFOR

- Returning to Work From COVID-19 Closure (Fact Sheet)
 - www.unifor.org/en/returning-work-covid-19-closure
 - www.unifor.org/fr/retour-au-travail-apres-une-fermeture-liee-a-la-covid-19 (French)
- Protecting Workers from the COVID-19 Virus (Fact Sheet)
 - www.unifor.org/en/protecting-workers-coronavirus-covid-19
 - www.unifor.org/fr/proteger-les-travailleuses-et-travailleurs-contre-le-virus-de-la-covid-19 (French)
- Basic Health and Safety During COVID-19 (Fact Sheet)
 - www.unifor.org/en/basic-health-and-safety-during-covid-19
 - www.unifor.org/fr/mesures-de-base-en-matiere-de-sante-et-de-securite-pendant-la-pandemie-de-la-covid-19 (French)
- Health and Safety: The “New Normal” is not the old normal
 - www.unifor.org/en/health-and-safety-new-normal-not-old-normal
 - www.unifor.org/fr/sante-et-securite-la-nouvelle-normalite-nest-pas-lancienne-normalite (French)
- Domestic Violence and the Workplace during the Pandemic
 - www.unifor.org/en/domestic-violence-and-workplace-during-pandemic
 - www.unifor.org/fr/la-violence-familiale-et-le-milieu-de-travail-pendant-la-pandemie (French)
- Template letter to employers and managers, if your employer or workplace manager has not yet taken action to address the COVID-19 pandemic
 - www.unifor.org/sites/default/files/attachments/letter_to_employers_template_en.pdf
 - www.unifor.org/sites/default/files/attachments/letter_to_employers_template_fr.pdf (French)

United Steel Workers (USW)

- Workplace Issues During COVID-19
 - www.usw.ca/news/media-centre/articles/2020/information-for-usw-members-in-canada-workplace-issues-during-covid-19

Appendix B – Sector-specific COVID-19 practices

Airlines and Airports

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Airline and Ground Crews
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/airline_ground_crews.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/airline_ground_crews.pdf (French)

Canadian Union of Public Employees (CUPE)

- COVID-19 and Flight Attendants
 - www.cupe.ca/covid-19-and-flight-attendants
 - www.scfp.ca/la-covid-19-et-les-agents-de-bord (French)
- Guidance for CUPE Flight Attendants on the Right to Refuse Dangerous Work
 - www.mcusercontent.com/f6750312d5/files/9d717ca0-8cf0-48a0-b911-d77de6b00df3/Airline_Division_Refusal_Guidance.pdf

IAMAW

- COVID-19 Guidance for the Canadian Aviation Industry
 - www.iamaw.ca/covid-19-guidance-for-the-canadian-aviation-industry/

Service Employees International Union (SEIU)

- COVID-19 Guidance for Airport Workers
 - www.drive.google.com/file/d/1S4-Wm1w9Xh85UcH0vNTz2EZTebQm_YT1/view

Aquatic and Sports Facilities

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Gyms and Fitness Clubs
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/gyms.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/gyms.pdf (French)
- Tip Sheet – Sports Activities
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/sports.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/sports.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – Aquatic Facilities
 - www.cupe.ca/sites/cupe/files/aquatic_facilities_final_0.pdf
 - www.scfp.ca/sites/cupe/files/aquatic_facilities_final_fr_0.pdf (French)

Child Care

Canadian Centre for Occupational Health and Safety (CCOHS)

- Day Care
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/day_cares.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/day_cares.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – Child Care
 - www.cupe.ca/sites/cupe/files/child_care_final_0.pdf
 - www.scfp.ca/sites/cupe/files/child_care_final_fr.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Childcare Centres (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-employers-of-child-care-centre (English/French)
- Day Camp Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-in-a-day-camp (English/French)

Community and Social Services

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Homeless Service Providers
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/homeless-service-providers.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/homeless-service-providers.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – Community and Social Services
 - www.cupe.ca/sites/cupe/files/community_and_social_services_final.pdf
 - www.scfp.ca/sites/cupe/files/community_and_social_services_final_fr.pdf (French)
- Guide: COVID-19 Home and Community Care Providers and Social Services (April 25, 2020)

- www.cupe.on.ca/wp-content/uploads/2020/04/Guide_Covid_19_HS_Home_Care_Community_Care_and_Social_Services_2020_03_26_EN.pdf

Public Service Health and Safety Association (PSHSA)

- Social & Community Services (Group Homes) (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-social-community-services-group-homes-employers (English/French)
- Social & Community Services (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-social-community-services-worker(English/French)

Construction and Trades

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet - Construction
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/construction.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/construction.pdf (French)

Workers Health and Safety Centre (WHSC)

- CONSTRUCTION WORKERS: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Construction-Workers2020-en.aspx

Corrections and Probation/Parole Officers

Canadian Centre for Occupational Health and Safety (CCOHS)

- Corrections Facility
 - www.cchst.ca/images/products/pandemiccovid19/pdf/correctional_facilities.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/correctional_facilities.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Correctional Officers
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-correctional-office (English/French)
- Probation & Parole Officers
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-probation-parole-officer (English/French)

Emergency Medical Services

Canadian Centre for Occupational Health and Safety (CCOHS)

- First Responders
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/first_responders.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/first_responders.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 - EMS
 - www.cupe.ca/sites/cupe/files/emergency_medical_services_final.pdf
 - www.scfp.ca/sites/cupe/files/emergency_medical_services_final_fr.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Dispatcher Workers
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-dispatcher-worker (English/French)
- Paramedics
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-paramedic (English/French)

Energy

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 - Energy
 - www.cupe.ca/sites/cupe/files/energy_final.pdf
 - www.scfp.ca/sites/cupe/files/energy_final_fr.pdf (French)

Entertainment, Museum and Gallery

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Live Performances: Singing, Music and Theater
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/live-performances.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/live-performances.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Entertainment, Museum and Gallery (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-entertainment-museum-and-gallery-employer (English/French)
- Entertainment, Museum and Gallery (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-entertainment-museum-and-gallery-employer (English/French)

Food Management and Services

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Food Processing
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/food_processing.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/food_processing.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – Food Management
 - www.cupe.ca/sites/cupe/files/food_management_2020_july.pdf
 - www.scfp.ca/sites/cupe/files/food_management_2020_july_fr.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Foodservice Workers In Healthcare (worker guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-foodservice-workers-in-healthcare (English/French)

Workers Health and Safety Centre

- FOOD PREPARATION AND DELIVERY WORKERS: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Food-Preparation-DeliveryWorkers2020.aspx

Health Care and Long-Term Care

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Home Service Providers

- www.ccohs.ca/images/products/pandemiccovid19/pdf/home-services-providers.pdf
- www.cchst.ca/images/products/pandemiccovid19/pdf/home-services-providers.pdf (French)
- Tip Sheet - Health Clinics
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/health-clinics.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/health-clinics.pdf (French)
- Tip Sheet – Long Term Care
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/long_term_care.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/long_term_care.pdf (French)
- Tip Sheet – Emergency and Patient Intake
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/emergency_patient_intake.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/emergency_patient_intake.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – Health Care and Long-Term Care
 - www.cupe.ca/sites/cupe/files/health_care_and_long_time_care_final.pdf
 - www.scfp.ca/sites/cupe/files/health_care_and_long_term_care_final_fr.pdf (French)
- Q&A Guide for Health Care Workers (February 28, 2020)
 - www.cupe.on.ca/wp-content/uploads/2020/03/Coronavirus_QA_Guide_Health_Care_Workers_2020_02_28_EN.pdf
 - www.cupe.on.ca/wp-content/uploads/2020/03/Coronavirus_QA_Guide_Health_Care_Workers_2020_02_28_FR.pdf (French)

IAMAIM

- COVID-19 and Healthcare – FAQ for IAM Members
 - www.iamaw.ca/covid-19-and-healthcare-faq-for-iam-members/

Ontario Nurses Association ONA

- COVID-19 Questions and Answer for ONA Members
 - www.ona.org/wp-content/uploads/ona_covid19_townhallqaupdates_20200429_updated20200515.pdf

Ontario Public Service Employees Union (OPSEU)

- OPSEU COVID-19 Pandemic Prep Checklist for Healthcare

- www.opseu.org/information/tools-and-resources/opseu-covid-19-pandemic-prep-checklist-for-healthcare/104226/
- OPSEU COVID-19 Pandemic Healthcare Worker Checklist
 - www.opseu.org/information/tools-and-resources/opseu-covid-19-pandemic-healthcare-worker-checklist/104242/

Public Service Health and Safety Association (PSHSA)

- Acute Care (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-acute-care-employers(English/French)
- Administration in Healthcare (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-in-administration-in-healthcare (English/French)
- Allied Health Professional (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-employers-of-allied-health-professionals (English/French)
- Allied Health Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-an-allied-health-professiona(English/French)
- Community Laboratory and Specimen Collection Centres (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-community-laboratory-and-specimen-collection-centres (English/French)
- Laboratory Technicians or Medical Technologists (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-laboratory-technician-or-medical-technologis (English/French)
- Home Care and Community Services (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-home-care-and-community-servic(English/French)
- Personal Support Workers, Home and Care Providers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-personal-support-worker-home-and-care-provider (English/French)

- Long Term Care (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-long-term-ca (English/French)
- Health Care Office Settings (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-employers-of-office-settings (English/French)
- Social & Community Services (Group Homes) (employer guidance)

- www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-social-community-services-group-homes-employers (English/French)
- Social & Community Services (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-social-community-services-worker (English/French)
- Foodservice Workers In Healthcare (worker guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-foodservice-workers-in-healthcare (English/French)
- Housekeeping and Laundry in Healthcare ((worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-housekeeping-and-laundry-in-healthcare (English/French)
- Nurses (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-nurse-in-healthcare-settings (English/French)
- Recreational Workers in Healthcare ((worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-recreational-worker-in-a-healthcare-setting (English/French)

Industrial, Manufacturing and Mining

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Manufacturing
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/manufacturing.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/manufacturing.pdf (French)
- Tip Sheet – Mining
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/mining.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/mining.pdf (French)

Libraries

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 - Sector-specific resources
 - www.cupe.ca/sites/cupe/files/library_final.pdf
 - www.scfp.ca/sites/cupe/files/library_final_fr.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Library (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-library-employer (English/French)
- Library Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-library-work (English/French)

Municipal

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Community Centres
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/community-centres.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/community-centres.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 - Municipal
 - www.cupe.ca/sites/cupe/files/municipal_final.pdf
 - www.scfp.ca/sites/cupe/files/municipal_final_fr.pdf (French)
- Q&A COVID-19: Protecting the Health and Safety of Workers in the Municipal Sector (April 18, 2020)
 - www.cupe.on.ca/wp-content/uploads/2020/04/Municipal_QA_April_19_2020.pdf
 - www.cupe.on.ca/wp-content/uploads/2020/04/Municipal_QA_2020_04_19_FR-1.pdf (French)

Public Service Health and Safety Centre (PSHSA)

- Conservation & Fisheries (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-conservation-fisheries-employers (English/French)

- Conservation & Fisheries (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-conservation-fisheries-worker (English/French)
- Municipal Office/Inside Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-municipal-office-inside-worker (English/French)
- Municipal Outside Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-municipal-outside-worker (English/French)
- Office Settings (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-employers-of-office-settings (English/French)
- Parks & Recreation (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-parks-recreation-employers (English/French)
- Parks & Recreation (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-parks-recreation-worker (English/French)
- Public Work/Maintenance Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-public-works-maintenance-worker (English/French)
- Social & Community Services (Group Homes) (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-social-community-services-group-homes-employers (English/French)
- Social & Community Services (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-social-community-services-worker (English/French)

Post-Secondary Education

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – Post Secondary Education
 - www.cupe.ca/sites/cupe/files/post_secondary_education_final.pdf
 - www.scfp.ca/sites/cupe/files/post-secondary_education_final_fr.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Colleges (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-colleges-employer (English/French)

Retail, Restaurants and Personal Services

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet - Personal Services
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/personal-services.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/personal-services.pdf (French)
- Tip Sheet – Patios
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/patios.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/patios.pdf (French)
- Tip Sheet – Retail
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/retail.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/retail.pdf (French)
- Tip Sheet – Restaurant and Food Services
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/food_service.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/food_service.pdf (French)

Workers Health and Safety Centre (WHSC)

- RETAIL FOOD, DRUG AND BEVERAGE WORKERS: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Retail-Food-Drug-BeverageWorkers2020.aspx
- RETAIL WORKERS – GENERAL SECTOR: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Retail-Workers-General-Sector2020.aspx

Security Services

Service Employees International Union (SEIU)

- COVID-19 Guidance for Security Officers
 - www.drive.google.com/file/d/1SQTwiu1xiuHSi3R77OwjspB6YL5BEmqK/view

School Board (K-12)

- **Canadian Centre for Occupational Health and Safety (CCOHS)**
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/education-providers.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/education-providers.pdf (French)

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – K-12
 - www.cupe.ca/sites/cupe/files/k-12_final.pdf

- www.scfp.ca/sites/cupe/files/k-12_final_fr.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Access to Schools (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-school-employers-access-to-school-for-persons-and-educators (English/French)
- Childcare Centers (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-employers-of-child-care-centre (English/French)
- Childcare Providers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-childcare-provid (English/French)
- Day Camp Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-in-a-day-camp (English/French)
- Elementary Schools (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-elementary-school-employers (English/French)
- Secondary Schools (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-secondary-school-employers (English/French)
- Library (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-library-employer(English/French)
- Library Workers (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-library-work (English/French)
- Office Settings (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-employers-of-office-settings (English/French)
- Janitors, Caretakers or Superintendents (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-janitor-caretaker-or-superintenden (English/French)

School Buses and Vehicles

Canadian Union of Public Employees (CUPE)

- Preventing exposure to COVID-19 – School Buses
 - www.cupe.ca/sites/cupe/files/school_buses_june.pdf
 - www.scfp.ca/sites/cupe/files/school_buses_final_fr_0.pdf (French)

Public Service Health and Safety Association (PSHSA)

- Student Transportation(employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-student-transportation-employer (English/French)
- Student Transportation (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-student-transportation-worker (English/French)

Transit

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Public Transportation
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/public-transportation.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/public-transportation.pdf (French)

Workers Health and Safety Centre

- PUBLIC TRANSIT WORKERS: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Public-Transit-Workers2020.aspx

Public Service Health and Safety Association (PSHSA)

- Transit (employer guidance)
 - www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-transit-employers (English/French)
- Transit (worker guidance)
 - www.pshsa.ca/resources/covid-19-precautions-when-working-as-a-transit-work (English/French)

Appendix C – Cleaning, disinfecting, and good hygiene practices

AIHA

- Effective and Safe Practices, Guidance for Custodians, Cleaning, and Maintenance Staff
 - www.aiha-assets.sfo2.digitaloceanspaces.com/AIHA/resources/Guidance-Documents/Effective-and-Safe-Practices-Guidance-for-Custodians-Cleaning-and-Maintenance-Staff-Guidance-Document.pdf

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet – Standard Operating Procedures – Disinfection of Touch Points
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/std-op-proc-disinfection.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/std-op-proc-disinfection.pdf

Canadian Union of Public Employees (CUPE)

- COVID-19: Cleaning vs Disinfecting Fact Sheet
 - www.cupe.ca/covid-19-cleaning-vs-disinfecting
 - www.scfp.ca/covid-19-nettoyage-contre-desinfection (French)
- Good Hygiene Practices and the Respiratory (Cough) Etiquette Fact Sheet
 - www.cupe.ca/good-hygiene-practices-and-respiratory-cough-etiquette
 - www.scfp.ca/bonnes-pratiques-dhygiene-et-etiquette-respiratoire-toux (French)

Environmental Abatement Council of Ontario (EACO)

- Emerging and Existing Pathogen Cleaning - Best Practices for Environmental Professional Services
 - [www.eacoontario.com/pdf/2020/EACO%20-%20Emerging%20and%20Existing%20Pathogen%20Cleaning%20-%20Best%20Practices%20for%20Environmental%20Professional%20Services%20\(version%20%202020\).pdf](http://www.eacoontario.com/pdf/2020/EACO%20-%20Emerging%20and%20Existing%20Pathogen%20Cleaning%20-%20Best%20Practices%20for%20Environmental%20Professional%20Services%20(version%20%202020).pdf)

International Labour Organization (ILO)

- Hand hygiene at the workplace: an essential occupational safety and health prevention and control measure against COVID-19
 - www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---sector/documents/briefingnote/wcms_754864.pdf

Service Employees International Union (SEIU)

- COVID-19 Enhanced Cleaning Process
 - www.drive.google.com/file/d/1ys9Fm_GaWz2R4RjbXai-070zDE35ZdsU/view

Workers Health and Safety Centre

- CLEANERS AND JANITORS: CONFRONTING COVID-19

- www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Cleaners-and-Janitors_Apr9-2020.aspx
- CLEANING AND DISINFECTING: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Cleaning-Disinfecting_Apr9-2020.aspx
- LAUNDERING WORK WEAR: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_LaundryWorkWear_Apr9-2020.aspx
- EVALUATING DISINFECTANTS FOR USE AGAINST THE COVID-19 VIRUS
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_EvaluatingDisinfectants_July2020-en.aspx

Appendix D – Ventilation

AIHA

- **Reducing the Risk of COVID-19 Using Engineering Controls**
 - www.aiha-assets.sfo2.digitaloceanspaces.com/AIHA/resources/Guidance-Documents/Reducing-the-Risk-of-COVID-19-using-Engineering-Controls-Guidance-Document.pdf

Occupational Health Clinics for Ontario Workers

- Ventilation Checklist
 - www.ohcow.on.ca/edit/files/occ-covid/ventilation_checklist_generic_final_fillable.pdf

Workers Health and Safety Centre

- ENHANCED VENTILATION: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Enhanced-Ventilation_June18-en.aspx

American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE)

- FAQ – Filtration and Disinfection
 - www.ashrae.org/file%20library/technical%20resources/covid-19/filtration-and-disinfection-faq.pdf
- FAQ- Health Care
 - <https://www.ashrae.org/file%20library/technical%20resources/covid-19/healthcare-faq.pdf>
- FAQ - HVAC System Operation During Building Shutdown
 - www.ashrae.org/file%20library/technical%20resources/covid-19/hvac-system-operation-during-building-shutdown-faq.pdf
- FAQ - How to Return the HVAC System to Normal Operation
 - www.ashrae.org/file%20library/technical%20resources/covid-19/how-to-return-the-hvac-system-to-normal-operation-faq.pdf
- FAQ – Transportation
 - www.ashrae.org/file%20library/technical%20resources/covid-19/transportation-faq.pdf
- Building Readiness (Technical)
 - www.ashrae.org/file%20library/technical%20resources/covid-19/ashrae-building-readiness.pdf
- Filtration
 - www.ashrae.org/file%20library/technical%20resources/covid-19/ashrae-filtration_disinfection-c19-guidance-9.15.pdf

- Reopening Schools
 - www.ashrae.org/file%20library/technical%20resources/covid-19/ashrae-reopening-schools-and-universities-c19-guidance.pdf
- Healthcare – Technical Resources
 - www.ashrae.org/technical-resources/healthcare
- Guidance for Mass Transportation (Transit, Air, Marine, Facilities)
 - www.ashrae.org/file%20library/technical%20resources/covid-19/ashrae-transportation-c19-guidance.pdf

Appendix E – Tools for Joint Health and Safety Committee/Health and Safety Representatives

Canadian Centre for Occupational Health and Safety (CCOHS)

- COVID-19 Screening Tool
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/covid-screen-tool.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/covid-screen-tool.pdf (French)

Canadian Union of Public Employees – (CUPE)

- General Health and Safety System Checklist for COVID-19
 - www.cupe.ca/general-health-and-safety-system-checklist-covid-19
 - www.scfp.ca/liste-de-contrôle-du-système-général-de-santé-et-de-sécurité-pour-la-covid-19 (French)

Occupational Health Clinics for Ontario Workers (OHCOW)

- Regional Risk Tool & Tips - a tool to determine your local infection risk and corresponding tips for COVID-19 prevention in non-healthcare workplaces
 - www.ohcow.on.ca/regional-risk-tool-and-tips.html

Service Employees International Union (SEIU)

- Empowering the JHSC during COVID-19
 - www.nhunionboard.ca/wp-content/uploads/2020/06/COVID-19-PowerPoint-SEIU2.pdf
- COVID-19: Preparedness in a Pandemic
 - www.seiuhealthcare.ca/wp-content/uploads/2020/04/COVID-19-SEIU-and-WHSC_JL-1.pdf

UNIFOR

- Checklist for return to work post COVID-19 closure
 - www.unifor.org/en/checklist-return-work-post-covid-19-closure
 - www.unifor.org/fr/liste-de-contrôle-pour-un-retour-au-travail-apres-une-fermeture-liee-a-la-covid-19 (French)
- COVID-19 and the Hierarchy of Controls to Protect Lives
 - www.unifor.org/en/covid-19-and-hierarchy-controls-protect-lives
 - www.unifor.org/fr/la-covid-19-et-la-hierarchie-de-contrôles-pour-protéger-les-vies (French)

Workers Health and Safety Centre (WHSC)

- COVID-19 CONDUCTING EFFECTIVE WORKPLACE INSPECTIONS + CHECKLIST
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/COVID-19_Conducting-effective-workplace-inspections_Wkpl-Insp-Checklist_June18-20_Web.aspx

Appendix F – Legal Resources

Canadian Union of Public Employees

- Procedure for refusing work that endangers health and safety
 - www.cupe.on.ca/wp-content/uploads/2020/04/Guide_Work_Refusal_Process_2020_04_21_EN.pdf
- Guide: COVID-19 and the right to refuse unsafe work
 - www.cupe.ca/covid-19-and-right-refuse-unsafe-work
 - www.scfp.ca/la-covid-19-et-le-droit-de-refuser-deffectuer-un-travail-dangereux (French)
- Guidance for CUPE Flight Attendants on the Right to Refuse Dangerous Work
 - www.mcusercontent.com/f6750312d5/files/9d717ca0-8cf0-48a0-b911-d77de6b00df3/Airline_Division_Refusal_Guidance.pdf

Labour OHCOW Academic Research Collaboration (LOARC)

- OHS Section 50 reprisal resources and guides
 - www.labourstudies.mcmaster.ca/loarc

Ontario Public Service Employees Union (OPSEU)

- OPSEU Member Pandemic Exposure/Illness Q & A
 - www.opseu.org/news/opseu-member-pandemic-exposure-illness-q-a/106878/

Prevention Link

- WORKERS' COMPENSATION & COVID-19: Know your Reporting Rights & Responsibilities
 - www.preventionlink.ca/wp-content/uploads/2020/04/PL_COVID-FS04_workers-comp_March2020_v02.pdf
- WORKERS' COMPENSATION & COVID-19: Exposure Reporting
 - www.preventionlink.ca/wp-content/uploads/2020/04/PL_COVID-FS05_exposure-reporting_March2020_v03.pdf

Service Employees International Union (SEIU)

- COVID-19 Rights at Work FAQ
 - www.drive.google.com/file/d/1MraDmmQ8j6kW2bgxwEKwld6Mjprmotn/view
- Critical Injuries and COVID-19
 - www.seiuhealthcare.ca/wp-content/uploads/2020/04/covid19-critical-injury-poster-1.pdf

United Steel Workers (USW)

- Workplace Health and Safety During COVID - Know Your Rights! Webinar
 - www.youtube.com/watch?v=5sDLntC5x4c
- Right to Refuse (Ontario)
 - www.usw.ca/members/coronavirus-resources/resources/right-to-refuse-district-6-ontario-and-atlantic-canada

Workers Health and Safety Centre

- WORKERS' RIGHTS RESOURCES
 - www.whsc.on.ca/Resources/For-Workers
- Assessment and Reporting Obligations
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Assessment-and-Reporting-Obligations_July8-20final.aspx

Appendix G – PPE, Masks and Face Coverings

Canadian Centre for Occupational Health and Safety (CCOHS)

- Tip Sheet - Respirators, Surgical Masks, and Non-Medical Masks
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/masks.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/masks.pdf (French)
- Tip Sheet – Get the Facts on Masks
 - www.ccohs.ca/images/products/pandemiccovid19/pdf/masks-2.pdf
 - www.cchst.ca/images/products/pandemiccovid19/pdf/masks-2.pdf (French)

Canadian Union of Public Employees (CUPE)

- Fact Sheet - PPE Use and Care (Gloves, masks, gowns, eye protection)
 - www.cupe.on.ca/wp-content/uploads/2020/04/PPE-Use-and-Care.pdf
 - www.cupe.on.ca/wp-content/uploads/2020/04/PPE-Use-and-Care_FR.pdf (French)
- Fact Sheet – COVID-19 and Use of Masks and Respirators
 - www.cupe.on.ca/wp-content/uploads/2020/04/Masks-and-Respirators_v2.pdf
 - www.cupe.on.ca/wp-content/uploads/2020/04/Masks-and-Respirators_FR_v1.pdf (French)
- Fact Sheet - Masks and Facial Coverings
 - www.cupe.ca/masks-and-facial-coverings
 - www.scfp.ca/les-masques-et-les-couvre-visages (French)
- Fact Sheet - Respiratory Protection
 - www.cupe.ca/respiratory-protection
 - www.scfp.ca/protection-respiratoire (French)

Centers for Disease Control (CDC)

- Using PPE (Sequence putting on/taking off)
 - www.cdc.gov/coronavirus/2019-ncov/hcp/using-ppe.html

National Institute for Occupational Safety and Health (NIOSH)

- Summary for Healthcare Facilities: Strategies for Optimizing the Supply of PPE during Shortages
 - www.cdc.gov/coronavirus/2019-ncov/hcp/ppe-strategy/strategies-optimize-ppe-shortages.html
- NPPTL International Assessment Results of not-NIOSH Approved Respirators
 - www.cdc.gov/niosh/npptl/respirators/testing/NonNIOSHresults.html

Ontario Public Service Employees Union (OPSEU)

- Rationale for PPE Use in Healthcare
 - www.opseu.org/information/tools-and-resources/rationale-for-ppe-use-in-healthcare/104214/

Service Employees International Union (SEIU)

- Personal Protective Equipment (PPE) FAQ
 - www.seiuhealthcare.ca/wp-content/uploads/2020/04/ppe-faq.pdf

Workers Health and Safety Centre

- GLOVES AT WORK: CONFRONTING COVID-19
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/WHSC_Pandemic_Gloves-at-Work_Safeguards-for-workers.aspx

World Health Organization

- Rational use of personal protective equipment for coronavirus disease (COVID-19) and considerations during severe shortages
 - [www.who.int/publications/i/item/rational-use-of-personal-protective-equipment-for-coronavirus-disease-\(covid-19\)-and-considerations-during-severe-shortages](http://www.who.int/publications/i/item/rational-use-of-personal-protective-equipment-for-coronavirus-disease-(covid-19)-and-considerations-during-severe-shortages)

Appendix H – Pandemic Plans, Self-Isolation and Quarantine

Canadian Union of Public Employees (CUPE)

- Self-isolation and quarantine: why it's important
 - www.cupe.ca/self-isolation-and-quarantine-why-its-important
 - www.scfp.ca/pourquoi-lauto-isolement-et-la-quarantaine-cest-important (French)
- Guide Quarantine Information (March 13, 2020)
 - www.cupe.on.ca/wp-content/uploads/2020/03/Guide_COVID_19_Quarantine_2020_03_13_EN.pdf
 - www.cupe.on.ca/wp-content/uploads/2020/05/Guide_COVID_19_Quarantine_2020_03_13_FR-1.pdf (French)
- Pandemic Influenza Fact Sheet
 - www.cupe.ca/health-and-safety-fact-sheets
 - www.scfp.ca/la-grippe-pendémique (French)

Workers Health and Safety Centre (WHSC)

- A WORKPLACE PANDEMIC PLAN CHECKLIST
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/Your-Workplace-COVID-19-Pandemic-Plan_A-Checklist_Mar23-20.aspx

Appendix I – Posters

Canadian Centre for Occupational Health and Safety (CCOHS)

- Controlling COVID-19 in the Workplace Infographic
 - www.ccohs.ca/products/posters/covid-hierarchy/
- Prevent the Spread Infographic
 - www.ccohs.ca/products/posters/preventspread/
- Prevent the Spread of Infections
 - www.ccohs.ca/products/posters/prevent_spread.html
- Take the Time to Wash Your Hands
 - www.ccohs.ca/products/posters/handwashing.html

Canadian Union of Public Employees (CUPE)

- Stopping the spread of COVID-19
 - www.cupe.ca/sites/cupe/files/hs_covid-19_poster_1_vf.pdf (Bilingual)
- Good hygiene practices and cough/sneeze etiquette
 - www.cupe.ca/sites/cupe/files/hs_covid-19_poster_2_vf.pdf (Bilingual)

Workers Health and Safety Centre (WHSC)

- Hand Hygiene
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/covid-19-handwashing-eng.aspx
- Glove Removal
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/ppe09-015-pdf-en_glove-removal.aspx
- Social Distancing
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/social-distancing-infograph-eng.aspx
- Cough Hygiene
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/9929-tph-coveryourcough_poster_eng_Dec-2012_aoda_Toronto.aspx
- Visitor Restrictions Alert
 - www.whsc.on.ca/Files/Resources/COVID-19-Resources/2019_signs_EN_visitors.aspx

Centers for Disease Control (CDC)

- Using PPE (Sequence putting on/taking off)
 - www.cdc.gov/coronavirus/2019-ncov/hcp/using-ppe.html

Appendix J – Mental Health

Canadian Mental Health Association

- Return to the workplace: A psychological toolkit for heading back to work
 - www.ontario.cmha.ca/wp-content/uploads/2020/08/CMHA_ReturnToWorkplace-Toolkit_EN-Final.pdf

UNIFOR

- COVID-19 Mental Health Resource Guide
 - www.unifor.org/en/covid-19-mental-health-guide
 - www.unifor.org/fr/la-covid-19-nous-sommes-tous-ensemble-guide-de-ressources-sur-la-sante-mentale (French)

World Health Organization (WHO)

- Mental health and psychosocial considerations during the COVID-19 outbreak
 - www.who.int/docs/default-source/coronaviruse/mental-health-considerations.pdf