



## **OFL Building the Ontario We Need Rules and Regulations**

### **1. CONTEST ORGANIZER:**

The OFL Building the Ontario We Need Contest (the "Contest") is organized by the Ontario Federation of Labour ("OFL"), located at 895 Don Mills Rd, Suite 600, Tower Two, Toronto ON, M3C 1W3

### **2. ELIGIBILITY:**

The Contest is open to all legal residents of Ontario who are 18 years of age or older at the time of entry. Employees, officers, and directors of the OFL, its affiliates, representatives, agents, and their immediate family members and/or those living in the same household are not eligible to enter.

### **3. CONTEST PERIOD:**

The Contest begins on **May 1, 2025 at 5:00 p.m. Eastern Time ("ET")** and ends on **June 30, 2025 at 11:59 p.m. ET** (the "Contest Period").

### **4. HOW TO ENTER:**

No purchase is necessary. To enter, participants must complete the OFL Building the Ontario We Need Survey during the Contest Period and provide their contact information at the end of the survey. Limit of one (1) entry per person.

### **5. PRIZE:**

There is one (1) prize available to be won consisting of a prize pack valued at approximately \$350.00 CAD. The prize must be accepted as awarded, is not transferable, and cannot be exchanged or redeemed for cash. The OFL reserves the right to substitute a prize of equal or greater value if necessary.

### **6. DRAW AND WINNER SELECTION:**

A random draw will be conducted by the OFL on or about **June 30, 2025**, from all eligible entries received during the Contest Period. The selected entrant will be notified by email or phone within five (5) business days of the draw.

Before being declared a winner, the selected entrant must:

a) correctly answer a time-limited, skill-testing mathematical question without assistance,



- b) sign a declaration and release form confirming eligibility and compliance with these Rules, and
- c) release the OFL and its affiliates from any liability in connection with this Contest and/or the prize.

Failure to meet these conditions within seven (7) days of notification will result in forfeiture of the prize and selection of an alternate winner.

#### **7. ODDS OF WINNING:**

The odds of winning depend on the total number of eligible entries received during the Contest Period.

#### **8. GENERAL CONDITIONS:**

The OFL reserves the right to cancel, modify, or suspend this Contest for any reason without notice, including in the event of fraud, technical failure, or any other cause beyond its control. By entering, participants agree to abide by these Rules and the decisions of the OFL, which are final and binding.

#### **9. PRIVACY:**

Personal information collected for this Contest will be used to administer the Contest and added to the OFL's contact resource management system in accordance with OFL's privacy policy, unless otherwise agreed by the entrant.

#### **10. GOVERNING LAW:**

This Contest is governed by the laws of Ontario and the applicable laws of Canada. Any disputes shall be resolved in the courts of Ontario.

**OFL Building the Ontario We Need Rules and Regulations  
DECLARATION OF COMPLIANCE AND RELEASE OF LIABILITY**

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**TO BE COMPLETED BY THE SELECTED WINNER**

**1. Eligibility**

I confirm that I am a legal resident of Ontario and was 18 years of age or older at the time of entering the OFL Building the Ontario We Need Survey Contest (the “Contest”).

**2. Compliance with Rules**

I have read, understood, and complied with, and agree to continue to comply with, all the official Contest Rules and Regulations.

**3. Skill-Testing Question**

I understand that I must correctly answer a time-limited, unaided, mathematical skill-testing question in order to be declared a winner.

**Skill-Testing Question:**

$$(12 \times 3) + (48 \div 6) - 7 = ?$$

**4. Release of Liability**

In consideration of being declared a winner and receiving the prize, I hereby release and forever discharge the **Ontario Federation of Labour (OFL)**, its affiliates, officers, directors, employees, agents, and representatives (collectively, the “Released Parties”) from any and all claims, demands, losses, costs, damages, actions, causes of action, or suits of any kind whatsoever, including personal injury, death, or property damage, arising directly or indirectly out of or in connection with my participation in the Contest or the awarding, receipt, use or misuse of the prize.

**5. Publicity Consent (Optional)**

I consent to the use of my name, city or town of residence, and likeness by the OFL for promotional purposes in any media, without further compensation, worldwide and in perpetuity.

Yes       No



## 6. Prize Acceptance

I understand that the prize must be accepted as awarded, is non-transferable, and has no cash value unless otherwise specified by the OFL.

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**Name of Winner (Print):**

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**Signature of Winner:**

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**Date:** \_\_\_\_\_

**Email or Phone Contact:**

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**Please return this completed form to the Ontario Federation of Labour at [info@ofl.ca](mailto:info@ofl.ca). The prize will only be awarded once this form has been received and the skill-testing question has been correctly answered.**