

# 17<sup>TH</sup> BIENNIAL CONVENTION 2023

**ENOUGH**  
**is**  
**ENOUGH**

ONTARIO FEDERATION  
OF LABOUR  
CONVENTION  
CALL // 2023

NOVEMBER 20-24, 2023

SHERATON CENTRE TORONTO HOTEL



**ONTARIO  
FEDERATION OF  
LABOUR**

## **GREETINGS:**

The 17th Biennial Convention of the Ontario Federation of Labour will be held in-person from Monday, November 20 to Friday, November 24, 2023.

**CREDENTIALS:** Credentials to Local Union / Labour Council Financial Secretaries are included in this package. The registration fee for each delegate is \$550.00. The registration for Young Workers and Labour Council delegates is \$500.00. Registration for OFL Convention 2023 is open online and can be accessed via the registration portal at [www.ofl.ca/convention2023](http://www.ofl.ca/convention2023)

Please ensure that:

// Each delegate to Convention is registered online by the registration deadline.

// Delegates must register with a unique email address, as an email address is required in order to complete the registration process, and access the Convention portal.

The deadline for receiving credentials is **11:59 p.m., Friday, November 3, 2023**. Article IV Section 5 of the OFL Constitution states: 'No credentials shall be accepted later than 15 calendar days prior to the opening date of a regular convention.'

**RESOLUTIONS:** The deadline for receiving resolutions is **11:59 p.m., Friday, October 20, 2023**. Resolutions can be sent by mail or electronically to [resolutions@ofl.ca](mailto:resolutions@ofl.ca) (resolution instructions are enclosed).

**CHILD CARE:** The OFL will provide childcare at the convention from **Monday, November 20 to Friday, November 24**. To address particular needs of delegates please complete the Child Care field, during the online registration process.

**HOTEL ACCOMMODATIONS:** Rooms for the convention are on hold at the Sheraton Centre Toronto Hotel. Reservations can be made through WE Union Travel online at <https://wetravel.eventsair.com/ofl-convention-nov-2023> or via telephone Monday through Friday, 8:30 a.m. to 5:00 p.m., toll free at 1-888-676-7747 or direct at 1-613-232-9908.

**ACCESSIBILITY:** The OFL will assist delegates with accessibility requirements to the convention proceedings and facilities. Every effort will be made to make the convention as accessible as possible. To address particular needs of delegates, please complete the Accessibility Needs field, during the online registration process.

Convention material and forms can be downloaded at: [www.ofl.ca/convention2023](http://www.ofl.ca/convention2023).

Questions related to Convention Registration can be sent to [registration@ofl.ca](mailto:registration@ofl.ca) General questions related to OFL Convention 2023 can be sent to [convention@ofl.ca](mailto:convention@ofl.ca)

In solidarity,

Ahmad Gaied  
Secretary-Treasurer

# REGISTRATION AND CREDENTIALS

## INFORMATION FOR REGISTERING YOUR DELEGATES

Once your organization has filled its delegate entitlement, according to the provisions of the OFL Constitution, they must be registered with the OFL's Convention Office.

The registration for each delegate must be completed through the online registration portal, available at [www.ofl.ca/convention2023](http://www.ofl.ca/convention2023)

- a. Each delegate to Convention is registered online by the registration deadline.
- b. Delegates must register with a unique email address, as an email address is required in order to complete the registration process.
- c. The deadline for receiving credentials is **11:59 PM, Friday, November 3, 2023.**

## PAYMENT FOR OFL CONVENTION 2023 CREDENTIALS

There are two (2) options to pay for your OFL Convention 2023 Credential.

- 1. Payment by credit card (available through the Convention registration portal).
- 2. Payment by cheque. (Preferred)

Paying by cheque:

All payments by cheque must also include the following information:

- a. Union / Local number / Labour Council name
- b. Name of delegate(s) and / or registration confirmation code(s) (11 characters)

**Important:** Please retain a copy of your 11-character registration confirmation code for future use, including to reference it with the remittance of payment for your delegate fee by cheque, and to make changes to your registration.

## ALTERNATE INFORMATION

The process for replacing a delegate during convention, with an alternate, can be found on the convention portal at [www.ofl.ca/convention2023](http://www.ofl.ca/convention2023).

# 17TH BIENNIAL CONVENTION 2023

## REGISTRATION HOURS DURING CONVENTION

**Sunday, November 19**  
3:00 PM to 8:00 PM

**Monday, November 20**  
8:00 AM to 12:00 PM  
1:30 PM until adjournment

**Tuesday, November 21**  
8:00 AM to 12:00 PM  
1:30 PM until adjournment

**Wednesday, November 22**  
8:00 AM to 12:00 PM  
1:30 PM until adjournment

The deadline for receiving credentials is 11:59 PM, Friday, November 3, 2023.

The deadline for receiving accessibility requests is 11:59 PM, Friday, November 3, 2023.

ONLINE REGISTRATION IS NOW AVAILABLE FOR THE 17TH BIENNIAL CONVENTION TO REGISTER, GO TO: [OFL.CA/CONVENTION2023](http://OFL.CA/CONVENTION2023). IF YOU HAVE QUESTIONS, EMAIL [REGISTRATION@OFL.CA](mailto:REGISTRATION@OFL.CA).

# AGENDA

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## PRE-CONVENTION EVENTS

- Young Workers' Assembly // SATURDAY, NOV. 18, 09:00 AM
- New Delegates Orientation // SUNDAY, NOV. 19, 04:30 PM
- Accessibilities Orientation // SUNDAY, NOV. 19, 05:30 PM
- Executive Committee // SUNDAY, NOV. 19, 11:30 AM
- Executive Board Meeting // SUNDAY, NOV. 19, 12:00 PM

## FORUMS

- Women's // MONDAY, NOV. 20, 07:45 PM
- Human Rights // TUESDAY, NOV. 21, 07:00 PM

## ELECTION CAUCUSES\*

- Labour Councils // SUNDAY, NOV. 19, 07:00 PM
- Persons with a Disability // MONDAY, NOV. 20, 12:15 PM
- FNMI Circle // MONDAY, NOV. 20, 05:30 PM
- Women's // MONDAY, NOV. 20, 07:00 PM
- Solidarity & Pride // TUESDAY, NOV. 21, 05:30 PM
- Smaller Affiliates // WEDNESDAY, NOV. 22, 08:00 AM
- Young Workers // WEDNESDAY, NOV. 22, 05:30 PM
- Workers of Colour // WEDNESDAY, NOV. 22, 07:00 PM

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## WORKSHOPS

- How did things get so bad?  
Prices, profits, and the cost  
of living in Ontario // TUESDAY, NOV. 21, 12:15 PM
- No pensions on a dead  
planet: The climate crisis  
and public pension funds // THURSDAY, NOV. 23, 12:15PM

## CONVENTION CALL TO ORDER

MONDAY, NOV. 20 at 09:30 AM

//////////  
\*Election Caucuses  
are for the purpose  
of electing represen-  
tatives to the OFL  
Executive Board (see  
OFL Constitution  
Article V Sections 1.1  
and 1.2), and they are  
open to self-identi-  
fied members of the  
particular designated  
group who are con-  
vention delegates.  
//////////

# RESOLUTIONS

ALL RESOLUTIONS MUST BE RECEIVED AT THE OFL BY 11:59 PM, FRIDAY, OCTOBER 20, 2023

- a. Each resolution must be signed by the presiding officer of the organization.
- b. The name of the submitting organization must be on each resolution.
- c. Each resolution must be submitted on a separate sheet, deal with only one subject and, be no longer than 150 words. (Whereas, therefore, therefore be it resolved, and therefore be it further resolved are not included in the word count).
- d. Resolutions can be submitted electronically in Word and PDF formats as follows:
  - // The signed resolution in PDF format
  - // The resolution sent in Word format
  - // Send both documents to [resolutions@ofl.ca](mailto:resolutions@ofl.ca)
- e. Alternatively, signed resolutions can be submitted by mail to:
 

Ahmad Gaied, Secretary-Treasurer  
Resolutions  
895 Don Mills Road  
Suite 600, Tower Two  
Toronto, ON  
M3C 1W3

RESOLUTIONS WILL NOT BE ACCEPTED UNLESS THEY ARE SIGNED BY THE PRESIDING OFFICER.  
RESOLUTIONS CANNOT BE SUBMITTED BY FAX.

# 17TH BIENNIAL CONVENTION 2023



ONLINE REGISTRATION IS NOW AVAILABLE FOR THE 17TH BIENNIAL CONVENTION TO REGISTER, GO TO: [OFL.CA/CONVENTION2023](https://OFL.CA/CONVENTION2023). IF YOU HAVE QUESTIONS, EMAIL [REGISTRATION@OFL.CA](mailto:REGISTRATION@OFL.CA).



# HOTEL ACCOMMODATIONS

Rooms for the convention are on hold at the Sheraton Centre Toronto Hotel, 123 Queen Street West, Toronto, Ontario.

Reservations can be made through WE Union Travel online at <https://wetravel.eventsair.com/ofl-convention-nov-2023> or via telephone Monday through Friday 8:30 a.m. to 5:00 p.m.

Toll Free: 1-888-676-7747 | Direct: 1-613-232-9908.

ONLINE REGISTRATION IS NOW AVAILABLE FOR THE 17TH BIENNIAL CONVENTION TO REGISTER, GO TO: [OFL.CA/CONVENTION2023](https://OFL.CA/CONVENTION2023). IF YOU HAVE QUESTIONS, EMAIL [REGISTRATION@OFL.CA](mailto:REGISTRATION@OFL.CA).

Two delegates from each local Labour Council, plus a young worker delegate aged 30 or younger.

Where an Affiliate union (inclusive of all Affiliate local unions, branches or lodges) is granted representation at convention, they shall be entitled to five (5) additional credentials, provided directly to the Affiliate union, for distribution to their local unions, branches or lodges, for the exclusive use by their young worker members, aged 30 or younger. (New entitlement passed at the 2017 Convention).

Where an organization affiliates and pays per capita tax on all of its membership in the province through a central provincial organization, such organization shall be allowed two additional delegates to the OFL Convention

## DELEGATE ENTITLEMENT

YOUR LOCAL IS ENTITLED TO DELEGATES TO THE OFL CONVENTION ON THE FOLLOWING BASIS:

MEMBERSHIP	DELEGATES	MEMBERSHIP	DELEGATES
Up to 250	1	7,451 – 7,750	26
251 – 550	2	7,751 – 8,050	27
551 – 850	3	8,051 – 8,350	28
851 – 1,150	4	8,351 – 8,650	29
1,151 – 1,450	5	8,651 – 8,950	30
1,451 – 1,750	6	8,951 – 9,250	31
1,751 – 2,050	7	9,251 – 9,550	32
2,051 – 2,350	8	9,551 – 9,850	33
2,351 – 2,650	9	9,851 – 10,150	34
2,651 – 2,950	10	10,151 – 10,450	35
2,951 – 3,250	11	10,451 – 10,750	36
3,251 – 3,550	12	10,751 – 11,050	37
3,551 – 3,850	13	11,051 – 11,350	38
3,851 – 4,150	14	11,351 – 11,650	39
4,151 – 4,450	15	11,651 – 11,950	40
4,451 – 4,750	16	11,951 – 12,250	41
4,751 – 5,050	17	12,251 – 12,550	42
5,051 – 5,350	18	12,551 – 12,850	43
5,351 – 5,650	19	12,851 – 13,150	44
5,651 – 5,950	20	13,151 – 13,450	45
5,951 – 6,250	21	13,451 – 13,750	46
6,251 – 6,550	22	13,751 – 14,050	47
6,551 – 6,850	23	14,051 – 14,350	48
6,851 – 7,150	24	14,351 – 14,650	49
7,151 – 7,450	25	14,651 – 14,950	50

# CONSTITUTION EXCERPTS COVERING CONVENTION (ARTICLE IV)

## REPRESENTATION

**Section 4.** Representation at conventions as approved by the Executive Council of the Canadian Labour Congress shall be: from affiliated local unions, branches and lodges, one delegate for 100 or less members, and one additional delegate for each additional 300 members or major fraction thereof and two delegates from each local labour council, plus a young worker delegate aged thirty or younger.

Where an affiliate union (inclusive of all affiliate local unions, branches or lodges) is granted representation at convention, they shall be entitled to five additional credentials, provided directly to the affiliate union, for distribution to their local unions, branches or lodges, for the exclusive use by, their young worker members.

The following calculations shall be used in determining new affiliate representation at convention: the average number of members on which the per capita tax has been paid to the Federation, averaged over the 12-month period immediately preceding the credential deadline.

That where an organization affiliates and pays per capita tax on all of its membership in the province through a central provincial organization, such organization shall be allowed two delegates to the Federation convention.

**Section 5.** Not less than 90 calendar days prior to the opening of each regular convention and not less than 30 calendar days prior to each special convention, the Secretary-Treasurer shall furnish each affiliate with credential blanks in duplicate, which must be attested as required on the blanks. The original shall be retained by the delegate, and the duplicate sent to the Secretary-Treasurer. A person must be a member of the local union, branch or lodge he/she represents at convention. Two or more local unions, branches or lodges may combine to send a delegate. No credentials shall be accepted later than 15 calendar days prior to the opening date of a regular convention, and 10 calendar days prior to a special convention. Conventions may permit seating of delegates upon recommendations of the credentials committee.

Any full-time union representative may be a delegate from an affiliate other than that in which personal membership is held. Such delegate must be credentialed by an affiliate of the National or International Union of which he/she is a member.

**Section 6.** A registration fee shall be charged to each delegate. The amount of the registration fee shall be determined by the Executive Board.

**Section 7.** Any organization suspended or expelled by the Canadian Labour Congress or this Federation, shall not, while under such penalty, be allowed representation in the Federation. Any organization which, at the opening date of the convention, is in arrears to the Federation for per capita tax for three months or more, shall not be entitled to recognition or representation in the convention.

**Section 8.** Any person suspended by or expelled from any organization affiliated to this Federation shall not be seated as a delegate nor allowed representation or recognition in this Federation.

**Section 9.** Any organization which has become affiliated to the Federation at least three months prior to the opening date of convention shall be allowed convention representation in accordance with Article IV Section 4 (representation).

**Section 10.** Prior to the opening date of the convention the President, on the authority of the Executive Board, shall appoint a Committee on Credentials subject to the ratification of the convention. Such committee shall consist of not less than three members chosen from those on whose behalf credentials have been submitted. The committee shall meet prior to the opening date of the convention, shall pass on the validity of the credentials which have been received by the Federation and register those approved by the committee. It shall report to the convention on the first day thereof and subsequent days if necessary. The convention shall be constituted for business and delegates deemed to be seated upon a report by the committee and acceptance thereof by the delegates so reported. Appeals from any decision of the committee shall be laid before the convention so constituted.

**Section 11.** Executive officers shall be deemed to be delegates to the convention with all rights and privileges.

**Section 12.** Officers of the Canadian Labour Congress and invited fraternal delegates attending conventions of the Federation shall be entitled to all the rights of delegates other than voting or standing for office.

## RESOLUTIONS

**Section 13.** (a) Except as provided in Sub-sections (c) and (d) of this Section, all resolutions, petitions, and appeals to be considered by any convention of the Federation must be received by the Secretary-Treasurer 30 calendar days immediately preceding the opening of the convention.

- (b) Any resolution to be accepted shall be received by the Federation via mail, facsimile, in person, or email and must be submitted by the Executive Board, Standing Committees of the Federation, in accordance with Article IX – Executive Board, Section 4 (c) (iv) related to work of said Standing Committee(s) or by an organization affiliated to the Federation and signed by the presiding officer. A resolution shall not deal with more than one subject, shall refer to the action which is proposed, and shall contain not more than one hundred and fifty words exclusive of the words “whereas”, “therefore be it resolved” and “therefore be it further resolved.”
- (c) Resolutions, other than emergency, petitions, and appeals received or submitted contrary to the above shall be referred to the Executive Board and the Board may refer such proposals or proposal to the convention with the understanding that consideration is dependent upon two-thirds majority consent of the convention
- (d) An affiliate may submit an emergency resolution to the convention resolutions committee, who shall refer such emergency resolution to the convention with the understanding that consideration is dependent upon a two-thirds majority consent of the convention. An emergency resolution must deal with a subject matter that has arisen during the thirty days immediately preceding the opening of the convention.
- (e) Resolutions, petitions or appeals properly received for consideration by the convention shall be classified as to nature, contents and subject matter and referred to an appropriate convention committee, which shall report thereon to the convention prior to consideration of any such matter by the convention.

# 17<sup>TH</sup> BIENNIAL CONVENTION 2023

All nominations must be made  
in writing and received at the  
Ontario Federation of Labour by

**OCTOBER 20, 2023**

## OFL CONVENTION AWARDS

- // BOB BORCH HUMAN RIGHTS AWARD
- // CLIFF PILKEY LABOUR ACTIVIST AWARD
- // OLIVIA CHOW CHILD CARE  
CHAMPION AWARD
- // OFL CULTURAL AWARD
- // LINDA JOLLEY LIFETIME  
ACHIEVEMENT AWARD FOR HEALTH  
AND SAFETY
- // OFL YOUNG WORKERS' AWARD
- // OFL LABOUR COUNCIL BUILDER AWARD
- // PREVENTION LINK'S OCCUPATIONAL  
DISABILITY ACTIVIST AWARD

**DEADLINE FOR NOMINATIONS:**

**OCTOBER 20, 2023**

The Ontario Federation of Labour (OFL) is seeking nominations from affiliates, local unions and labour councils for the upcoming OFL 17th Biennial Convention Awards: Bob Borch Human Rights Award, Cliff Pilkey Labour Activist Award, Olivia Chow Child Care Champion Award, OFL Cultural Award, Linda Jolley Lifetime Achievement Award for Health and Safety, OFL Young Workers' Award, OFL Labour Council Builder Award, and the Prevention Link's Occupational Disability Prevention Activist Award.

The OFL encourages affiliates, local unions, and labour councils to remember equity seeking nominees from the racialized, 2SLGBTQI+, FNMI, and disabilities groups in their selection of potential nominees.

The nomination form and/or attachments should explain why the nominee is eligible based on the criteria. Please visit: [OFL.CA/CONVENTION2023](https://www.ofl.ca/convention2023) to view full convention awards criteria. Please include all the nominee's contact information.

**All nominations must be made in writing and received at the Ontario Federation of Labour by October 20, 2023.**

ONLINE REGISTRATION IS NOW AVAILABLE FOR THE  
17TH BIENNIAL CONVENTION TO REGISTER, GO TO:  
[OFL.CA/CONVENTION2023](https://www.ofl.ca/convention2023). IF YOU HAVE QUESTIONS,  
EMAIL [REGISTRATION@OFL.CA](mailto:REGISTRATION@OFL.CA).

TO VIEW THE FULL CONVENTION AWARDS  
PACKAGE, INCLUDING NOMINATION CRITERIA,  
AND AWARD DESCRIPTIONS, PLEASE VISIT: [OFL.CA/  
CONVENTION2023](https://www.ofl.ca/convention2023)



# AWARDS NOMINATION FORM

DEADLINE FOR NOMINATIONS:

OCTOBER 20, 2023

- BOB BORCH HUMAN RIGHTS AWARD
- OFL CULTURAL AWARD
- OLIVIA CHOW CHILD CARE CHAMPION AWARD
- OFL YOUNG WORKERS' AWARD
- CLIFF PILKEY LABOUR ACTIVIST AWARD
- LINDA JOLLEY LIFETIME ACHIEVEMENT AWARD FOR HEALTH AND SAFETY OFL
- LABOUR COUNCIL BUILDER AWARD
- PREVENTION LINK'S OCCUPATIONAL DISABILITY ACTIVIST AWARD



Please Check (✓):

Submissions **MUST INCLUDE** the nomination form and letters of support to be considered.

## Nominee Information:

First Name \_\_\_\_\_ Last Name \_\_\_\_\_  
Community/Organization \_\_\_\_\_  
Address \_\_\_\_\_  
City/Province \_\_\_\_\_ Postal Code \_\_\_\_\_  
Telephone \_\_\_\_\_ Cell Phone \_\_\_\_\_  
Fax \_\_\_\_\_ Email \_\_\_\_\_

## Nominator Information:

Union/Organization \_\_\_\_\_ Local \_\_\_\_\_  
First Name \_\_\_\_\_ Last Name \_\_\_\_\_  
Title \_\_\_\_\_  
Address \_\_\_\_\_  
City/Province \_\_\_\_\_ Postal Code \_\_\_\_\_  
Telephone \_\_\_\_\_ Cell Phone \_\_\_\_\_  
Fax \_\_\_\_\_ Email \_\_\_\_\_

## FORWARD NOMINATIONS TO:

### BY MAIL

Convention 2023 Award Nominations  
Ontario Federation of Labour  
895 Don Mills Road  
Suite 600, Tower Two  
Toronto, ON M3C 1W3

### BY EMAIL

Genova Hernandez: [gbernandez@ofl.ca](mailto:gbernandez@ofl.ca)

Online registration is now available for the 17<sup>th</sup> Biennial Convention to register, go to: [ofl.ca/convention2023](http://ofl.ca/convention2023). If you have questions, email [registration@ofl.ca](mailto:registration@ofl.ca).

# 17<sup>TH</sup> BIENNIAL CONVENTION 2023

## KEY CONVENTION DATES AND DEADLINES

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### CONVENTION DELEGATE FEES

#### REGISTRATION

Delegate Fee: \$550

Young Worker/Labour Councils Fee: \$500

Deadline: November 3, 2023, by 11:59 p.m.

Note: No delegate registration refunds will be issued after Friday,

**November 17, 2023**

#### OFL 2023 CONVENTION AWARDS

Nominations Deadline: October 20, 2023

#### RESOLUTIONS

Resolutions Deadline: October 20, 2023, at 11:59 PM

#### ACCESSIBILITY REQUIREMENTS

Notification Deadline: November 3, 2023

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The Ontario Federation of Labour Presents...

# DJ DANCE PARTY

**THURSDAY, NOVEMBER 23, 2023**

Sheraton Hotel, Osgoode Ballroom

8:00 PM – 1:00 AM

Doors open at 7:30 PM

**free entry  
cash bar**