



SOLIDARITY & PRIDE AWARD

CRITERIA

This annual award is to acknowledge and celebrate individuals or groups who have made a significant or ongoing contribution to the advancement of the two-spirit, lesbian, gay, bisexual, trans, queer, and intersex (2SLGBTQI+) human rights, equity, and inclusion, who are leaders in advancing equity and quality of life for 2SLGBTQI+ people in workplaces, communities, and globally.

Recipient Criteria

The nominee must be an individual or group who has not previously received this award and who:

- Lives or works within the region of Ontario and identifies as a member of the 2SLGBTQI+ community or represents members of the 2SLGBTQI+ community.
- Takes a proactive role in raising awareness and championing 2SLGBTQI+ issues.
- Is committed to furthering diversity and inclusion in the workplace and promoting social justice for 2SLGBTQI+ people in the broader community.
- Is a leader in advancing equity and understanding for 2SLGBTQI+ people and advocates in the human rights and labour movements, to advance the rights and freedoms of the 2SLGBTQI+ community.
- Is passionate about breaking down barriers for 2SLGBTQI+ people everywhere.
- Has promoted 2SLGBTQI+ rights and equity within the labour movement, community, and/or legislative reform.

Actions/activities that could be considered criteria for the award are achievements, efforts, mobilization, organizing campaigns, notable leadership, and years of service.

Nomination Process

Send a completed [nomination form](#) and letter(s) of support to Cassandra Julal via email at cjulal@ofl.ca. Please describe the nominee’s achievements, efforts, or leadership, and how their 2SLGBTQI+ activism has positively impacted the labour movement and/or their community allies.

AWARD TIMELINE			
April 17, 2023	July 14, 2023	October 13, 2023	November 2023
Open for Nominations	Nomination Deadline	Recipient Selected	Winner Announced

Selection Process

The selection of an individual or group recipient of the OFL Solidarity & Pride Champion Award is based on exceptional achievement and union/community activism that incorporates and promotes human rights and equity for 2SLGBTQI+ people. The OFL Solidarity & Pride Committee will review all nominations and make a recommendation to the OFL Officers and Executive Board. Recipients selected for the award will be honored with a plaque of recognition.

For more information on the PRIDE Award, please contact Cassandra Julal at email cjulal@ofl.ca.