

BILL 28: WHAT'S AT STAKE?

WHAT'S HAPPENING?

The Ford government introduced Bill 28, the *Keeping Students in Class Act*, four days BEFORE bargaining with CUPE education workers was done. Bill 28 is pre-emptive back-to-work legislation that FORCES the government's offer on workers, and OVERRIDES their rights and freedom under the *Charter* and *Human Rights Code* for five years.

This is NOT bargaining in good faith.

The Ford government is using the notwithstanding clause to ram through this legislation and override constitutionally protected labour rights.

This has NEVER been done before. We must act.

WHAT'S AT RISK?

Bill 28:

- Imposes the government's final proposal on workers for four years
- Ensures that no court of law can ever change the government's four-year imposed terms
- Strips away workers' *Charter*-protected right to strike
- Makes it illegal to strike
- Issues double the fine for workers and 20 times the fine for unions who withdraw their labour for each day there is a strike
- Makes it easier to prosecute workers and unions, but protects the government from being sued
- Uses the notwithstanding clause to violate constitutionally guaranteed rights and ends any hope of challenging the government in court
- Overrides the *Canadian Charter of Rights and Freedoms*, namely:
 - S. 2: workers' freedom of conscience and religion; freedom of thought, belief, opinion and expression; freedom of peaceful assembly; and freedom of association
 - S. 7: workers' right to life, liberty and security of the person
 - S. 15: workers' right to equal protection and equal benefit of the law without discrimination
- Overrides the *Human Rights Code*, *Labour Relations Act*, *School Boards Collective Bargaining Act*, and the *Education Act*

WHO'S AFFECTED?

Everyone.

Bill 28 is an attack on every union member, every worker, every student, and every parent in this province. If we allow Doug Ford to get away with passing this bill without taking a stand, all other unionized workers will face the same threat: contracts imposed by law instead of free collective bargaining. And we know that the contracts won by unionized workers help set the standard for the wages, benefits, and working conditions for ALL workers.

We won't let this happen.

WHAT CAN WE DO?

Join a picket line today:

dontbeabully.ca

Take action at ofl.ca/take-action.