

He has changed his message, but:

Tim Hudak has NOT abandoned his attack on workers' rights!



Tim Hudak's Conservatives are still deeply committed to attacking unions. Hudak's U.S.-style policies are so extreme, members of his own party forced him to tone down his message. Now is the time for the most intensive campaign in our movement's history — to **STOP TIM HUDAK!**

We can NOT trust Tim Hudak

Tim Hudak has changed his message, but he still plans to weaken your union and every other union in Ontario.

- Tim Hudak claims that his target is union leaders, not rank-and-file workers — not true! If Hudak is elected, the big losers will be working people, both union and non-union.
- Tim Hudak is concealing his agenda by using phrases like “creating a competitive labour market” — these are code words for lower wages.
- When Tim Hudak changed his message about attacking unions, he said his agenda “is a lot bigger and a lot more ambitious” than attacking a single labour law.
- Tim Hudak is deeply committed to weakening or even destroying unions. He views unions as the major obstacle to his low-wage agenda.
- Tim Hudak's advisors have studied dozens of tactics that have been used in the U.S. to destroy unions, gut collective agreements and lower wages.

How would Tim Hudak attack our unions?

If elected, Tim Hudak *will attack our unions*. The only question is: *How?*

- Will Tim Hudak simply break his promise about not changing certain labour laws? That is exactly what the Governor of Michigan did! He pretended to oppose so-called right-to-work laws, and then rammed them through in 6 days!
- Would Tim Hudak adopt the tactics used Wisconsin? Unions there are barred from negotiating pensions, health coverage, safety, hours of work, sick leave and vacations! Under those restrictions, many unions are crumbling.
- Would Hudak introduce a law requiring annual recertification votes — to exhaust cash-strapped unions? That's what is now required in Wisconsin.
- Would Hudak use a two term strategy? In the first term, weaken unions and ban us from taking political action to protect ourselves. In the second term, after tying our hands behind our backs, introduce the full range of U.S.-style anti-labour laws.

The Hudak and Harper Conservatives are working together to lower the living standards of working people

At both the provincial and federal level, the Conservatives are promoting a wide range of harmful measures

- Government supervision of strike and ratification votes.
- Restrictions on labour's right to contribute to campaigns on social or political issues
- Increased government interference in the arbitration process
- Extraordinary requirements for financial reporting by unions — so that restrictions on union activities can be enforced.
- More obstacles to certification of a union



If elected, Hudak's Conservatives would do tremendous damage

A Conservative win in Ontario would set us back decades

- Union power in collective bargaining would be seriously weakened
- Wages, benefits and pensions of both union and non-union workers would be cut
- Workplace safety and union representation would be reduced
- The next generation would have even less chance of getting good jobs
- Defense of public services, human rights and the environment would also suffer

How serious are we about defending our movement?

The election race is way too close! Victory is within Hudak's reach.

- Ontario could be a right-to-work jurisdiction within a few months.
- Why is it mostly business as usual in our unions? Less than 1% of union resources have been devoted to informing our members and defeating Hudak!
- From now until the election, let's devote 75% of union resources (including 75% of staff and leadership time) to defeating Hudak!
- Step one is connecting with our own members. Does your union have a detailed plan to reach every member one-on-one to discuss the Hudak attack?

Remember:
Together, Fairness Works!

**ALL HANDS
ON DECK!**

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