

# Petition to the Ontario Legislative Assembly: Don't take away our \$15 minimum wage and fairer labour laws

**WHEREAS** the vast majority of Ontarians support a \$15 minimum wage and better laws to protect workers and;  
**WHEREAS** last year, in response to overwhelming popular demand by the people of Ontario, the provincial government brought in legislation and regulations that:

- ✓ Deliver 10 personal emergency leave days for all workers, the first 2 of which are paid;
- ✓ Make it illegal to pay part-time, temporary, casual, or contract workers less than their full-time or directly-hired coworkers, including equal public holiday pay and vacation pay;
- ✓ Raised the adult general minimum wage to \$14.00 per hour and further raises it to a \$15.00 minimum wage on January 1, 2019 with annual adjustments by Ontario's Consumer Price Index;
- ✓ Make it easier to join unions, especially for workers in the temporary help, home care, community services, and building services sectors;
- ✓ Protect workers' employment status, pay, and benefits when contracts are flipped or businesses are sold in the building services sector;
- ✓ Make client companies responsible for workplace health and safety for temporary agency employees;
- ✓ Provide strong enforcement through the hiring of an additional 175 Employment Standards Officers;
- ✓ Will ensure workers have modest improvements in the scheduling of their hours, including:
  - 3 hours pay when workers are expected to be on-call all day, but are not called in to work;
  - 3 hours pay for any employee whose shift is cancelled with less than 2 days' notice; and
  - The right to refuse shifts without penalty if the shift is scheduled with fewer than 4 days' notice.

**WE THE UNDERSIGNED, petition the Legislative Assembly of Ontario to honour these commitments, including the \$15 minimum wage and fairer scheduling rules set to take effect on January 1, 2019. We further call on the Assembly to take all necessary steps to enforce these laws and extend them to ensure no worker is left without protection.**

Name (Please PRINT)	Address	City	Postal Code	Signature

Mail completed petitions to the Ontario Federation of Labour, 15 Gervais Drive, Suite 202, Toronto, Ontario M3C 1Y8



Date Collected:

Location:

Collected by:

**Yes!**  
**I want to join**  
**The Fight for**  
**\$15 & Fairness!**

Email or Phone Number

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