



June 21, 2018

**OFL Building
15 Gervais Drive
North York, Ont.
Auditorium**

**Supreme Court of Canada Pay Equity Decisions –
Implications for Ontario and Pay Equity Bargaining
Technical Training on Pay Equity Maintenance**

On May 10, 2018, the Supreme Court released decisions on two Quebec cases that will have a significant impact on pay equity for all of Ontario's unions, particularly affiliates that represent workers in female-dominated workplaces governed by the proxy-comparison method. The decisions also make important rulings on pay equity maintenance. These key wins are relevant for litigation, law reform and public advocacy. Attend this seminar to get a technical briefing on how the cases help with pay equity enforcement and to get technical training on pay equity maintenance.

Afternoon sessions will address pay equity enforcement strategies at Review Services and the Tribunal.

Join us on June 21st. The session will be delivered by the Equal Pay Coalition's co-chairs Jan Borowy and Fay Faraday.

Who should attend: union pay equity specialists; staff representatives; pay equity bargaining committees; local executives; women's committee members.

AGENDA

9:00 a.m.-3:00 p.m.

Review of the SCC decisions

Technical training for pay equity specialist maintenance issues:

(1) GNCSs in a time of maintenance: weighting, factors, subfactors, levels in the GNCS;

(2) what to do with the maintenance of deemed approved plans – are you stuck with the compromises of the past?

(3) Afternoon session will address pay equity enforcement strategies.

Registration fee \$100:

ndawe@ofl.ca

416-441-2731

www.ofl.ca



REGISTRATION FORM

Implications for Ontario And Pay Equity Bargaining
OFL Building | 15 Gervais Drive
June 21, 2018
9:00 a.m. to 3:00 p.m.
(lunch included)

Union/Organization: _____ Local #: _____
Address: _____
City: _____ Province: _____ Postal Code: _____
Tel # (Work): _____ Cell #: _____ Home #: _____
Email Address: _____ Fax #: _____

REGISTRATION FEE \$100.00

LAST NAME	FIRST NAME	ADDRESS	POSTAL CODE:

Enclosed is a cheque in the amount of \$ _____ which covers _____ participant (s).

Please mail the fee payment to the address below with a cheque payable to:
"OFL Pay Equity Session" for **June 21, 2018** or pay at registration.

You can register online at www.ofl.ca, over the phone at the number listed below or by emailing a scanned copy of this registration sheet to the email listed below.

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