



Forged out of the alliance of building trades and other labour unions, the OFL was established in 1957 as the official voice of workers through a merger with Ontario Provincial Federation of Labour.

Since then, the OFL has fought for worker's rights, equity and social justice. The OFL has established a reputation as a champion of health and safety, and workers' compensation. The OFL founded the Workplace Health and Safety Centre (WHSC) in 1980, the Occupational Health Clinics for Ontario Workers (OHCOW) in 1989 and the Occupational Disability Response Team (ODRT) in 1990. Over the past 25 years, the OFL has run province-wide training for workers and employers on rights and obligations under the Workplace Safety and Insurance Act. To date, roughly 20,000 union activists have learned how to advocate for injured members under the OFL's ODRT.

The OFL has a long history of legislative victories ranging from social policy to democratic rights and workplace protections. However, the past 6 years have seen that strong legacy continue.

Here is a list of 10 recent campaign victories:

► 2015: Established First Made-in-Ontario Pension

Several years of consistent lobbying for an expanded Canada Pension Plan (CPP) were ignored by the Harper government, but the OFL campaign convinced the Ontario government to commit to the creation of the first made-in-Ontario pension plan, modeled on the principles of the CPP.

► 2014: Stopped American style anti-union laws

The OFL spearheaded the #StopHudak campaign that led to the electoral defeat the Ontario Progressive Conservatives and caused the resignation of PC Leader Tim Hudak.

► 2013: Blocked killer companies from receiving WSIB rebates

Explosive OFL research into the dealings of the WSIB exposed millions of dollars in premium rebates being paid out to companies in the same year that they were convicted for causing workplace fatalities. This front-page story forced new policies that would punish negligent employers.

► 2013: Increased minimum wage to \$11 an hour, plus annual increases

The OFL campaigned with community allies for an increase in the provincial minimum wage. Premier Kathleen Wynne appointed the OFL to her advisory panel and later announced a \$0.75 increase in the first year, followed by Ontario's first annual inflationary adjustments.

► 2013: Largest rally since Harris days protected bargaining rights

Mobilized 30,000 people to protest against Premier Dalton McGuinty's attacks on the collective bargaining rights of education workers and the Broader Public Sector.

► 2012: Creation of historic Ontario Prevention Council

A two-year campaign responding to the government's Expert Panel on Occupation Health and Safety resulted in the creation of a new branch of the Ministry of Labour dedicated to ensuring workplace accident prevention. The OFL was given a seat on the new Prevention Council.



WORKING TOGETHER GETS RESULTS

►2012: Won Ontario's first criminal conviction for a workplace fatality

Two years after the OFL launched the "Kill a Worker, Go to Jail" campaign, an Ontario judge convicted Metron Construction and owner Joel Swartz of criminal negligence and tripled the fine to \$750,000. The OFL campaign will not cease until negligent bosses are behind bars.

►2012: Created Ontario's largest labour-community coalition

The OFL brought together 90 labour and community groups to form the Ontario Common Front. Together, this coalition is making headlines for challenging austerity and exposing inequality.

►2012: Secured tax increase on richest Ontarians

The OFL organized a protest of over 15,000 to oppose Premier McGuinty's austerity budget. The campaign won five important budget amendments, including a new surtax on high income earners the cancellation of cuts to Ontario Works and the Ontario Disability Support Program (ODSP).

►2010: Launched "Kill a Worker, Go to Jail" campaign

Immediately after getting elected in 2009, OFL president Sid Ryan launched the "Kill a Worker, Go to Jail" campaign to demand criminal convictions for employers whose negligence causes the death of workers.



APR. 2015: \$15 and Fairness Rally

Planning is currently under way for a mass rally on April 15 to demand changes to Ontario labour laws to make it easier to join a union and to elevate employment standards for all.

JUN. 2014: #StopHudak Campaign

#StopHudak campaign mobilized thousands of labour activists across Ontario to campaign against Progressive Conservative Leader Tim Hudak's anti-worker agenda.

NOV. 2013: Minimum Wage Rally

Organized several rallies of thousands with community to call for an increase in the minimum wage.

SEP. 2013: Bonfield Solidarity

Busloads rolled in to the Northern Ontario town of Bonfield, near North Bay, to defend CUPE 4616 municipal workers.

JUN 2013: Elevator Workers' Rally

Hundreds were mobilized to support striking elevator worker Locals 50, 90 & 96, despite not being affiliated with the OFL.

JAN. 2013: 30,000 Rally for Union Rights

Over 30,000 protested outside of the Ontario Liberal Leadership Convention against the attack on collective bargaining rights. It was the largest rally since the Harris era.

APR. 2012: We Are Ontario Campaign

OFL marched a rally of 15,000 to Queen's Park to secure changes to Premier Dalton McGuinty's austerity budget.

JAN. 2012: Stop Caterpillar

OFL worked with CAW (now Unifor) to mobilize more than 15,000 to support Local 27 members who were locked out of the Electro-Motive Diesel plant by Caterpillar.

APR. 2011: Toronto Rally for Respect

OFL mobilized more than 10,000 in downtown Toronto to protect public services and good jobs from Mayor Rob Ford's brand of "aggressive conservatism."

JAN. 2011: The People vs. U.S. Steel

OFL mobilized a mass rally of more than 10,000 on a snowy day in Hamilton to support USW Local 1005, which had been locked out by the aggressive multinational U.S. Steel.

SEP. 2010: Brantford Plant Blockade

OFL supported striking USW Local I-500 with a 3-day plant blockade to stop scabbing at Engineered Coated Products (ECP).

MAR. 2010: Challenging Vale

OFL brought thousands in 20 bus loads to Sudbury to support the USW Local 6500 strike against Vale.

