



# OFL Equity and Justice Summit



November 17 & 18, 2017

Sheraton Centre Hotel, 123 Queen Street West, Toronto, On

## Draft Workshops (3 hours)

The workshops are self-selected. Sign-up sheets will be available at registration.

### 1. **Social Media: Building Online Resistance**

Digital culture is changing the world. Digital activism is a fast-growing key strategy for political and social change. Learn how to build online resistance to the alt-right and using social media to confront hate and fake news. Integrating digital culture into our member engagement strategies to better connect, communicate with, and bring together our members.

### 2. **Our Votes Matter**

Participants will examine questions such as: What tools or information do we need to mobilize our community between now and June 2018 provincial and municipal elections? What are the strategies needed to engage all political parties on their party's election platform? How do we engage candidates and support equity candidates, including organizing candidates' forums? How do we make our votes count on June 7 and advance polls?

### 3. **Occupational Mental Health & Illness**

Mental illness is considered the number one cause of workplace disability in Canada. Yet, stigma around the topic is a key reason why many Ontarians don't talk about mental illness in their workplaces. This workshop is your chance to become more informed and talk more openly about mental health in the workplace.

### 4. **Allies for Equality Workshop**

This workshop will provide participants with knowledge as well as skills and strategies that can be used to support members of marginalized groups. Perhaps the most important way to be an ally is to act, speak out, or take a stand when an individual or group is being targeted. There are a variety of methods and avenues which people use to take action when injustice is being aimed at a group. Facilitators will challenge pre-conceived notions while creating a brave and open environment that fosters discussion and action.

### 5. **Inclusion and Empowerment: Bringing Everyone to the Table**

This workshop will introduce tools you can use to identify ways to promote and ensure inclusion in all aspects of union activity. Participants will explore proactive measures to applying equity and inclusion lenses to engaging, representing, and including the full diversity of our membership.



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## 6. Applying an Equity and Inclusion Lens: Tools for Unions

An equity and inclusion lens is a way of better engaging, representing, and including the full diversity of our membership. This workshop will introduce new tools you can use to assess your progress and identify new ways to promote inclusion in all aspects of union activity.

## 7. Bargaining for Equity

How can we build membership support for human rights priorities? Bargaining can be a powerful tool to make workplace gains for equity-seeking members. Share success stories and strategies for getting the best language to the table and into agreements.

## 8. Increasing our Density: Organizing Diverse Workers

Are unions taking advantage of opportunities to organize in new sectors and in diverse communities? Are our traditional models of organizing meeting the needs of today's unorganized workforce? What tools do we have at our disposal: what new technologies, new approaches, and new challenges?

Plenary		
Sheraton E		
Saturday – Self Organized Caucus		
Workers of Colour		Sheraton E
Persons with a Disability		Sheraton A
Aboriginal Circle		Sheraton B
Solidarity & Pride		Sheraton C
Saturday Workshop Rooms		
1.	Social Media: Building Online Resistance	Sheraton A
2.	Our Vote Matters	Sheraton B
3.	Occupational Mental Health & Illness	Sheraton C
4.	Allies for Equality Workshop	Chestnut East
5.	Inclusion and Empowerment: Bringing Everyone to the Table	Chestnut West
6.	Applying an Equity and Inclusion Lens: Tools for Unions	Linden
7.	Bargaining for Equity	Maple
8.	Increasing our Density: Organizing Diverse Workers	Cedar