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ACTIONS TO DATE (highlights)

July 2020

- Revealed that provincial spending was \$3.5 billion lower than planned last year, further starving public services
- Removed \$1 billion in planned funding to repair schools
- Revealed that more than 6,000 tenants may face eviction for nonpayment of rent during COVID-19
- Revealed that the autism services waitlist grew to 27,600 children in 2019-2020
- Confirmed that COVID-19 cases and deaths are far more prevalent at for-profit long-term care homes than non-profits
- Revealed that 95% of long-term care homes are short staffed
- Failed to legislate permanent paid sick days
- Failed to address demands for long-term care beds, re-announcing a Liberal promise
- Relaxed rules around alcohol, allowing licensed liquor delivery services to contract out work to freelance drivers prior to launching campaign-style blitz of Ontario
- Spending only 7% per student per day for COVID-19 scenarios, forcing school boards to prepare for September with possibly no French classes and shortened days
- Introduced Bill 197, *COVID-19 Economic Recovery Act*, which will permanently alter the required qualifications and oversight of Directors of Education to include noneducators
- Revealed that shareholders at Ontario's biggest for-profit long-term care homes may take home \$59 million despite numerous COVID-19 deaths
- Forced Sault College to close its \$2 million early learning care centre permanently
- Revealed that the cost of asylum seekers crossing the border into Canada from the US was vastly overstated

- Introduced Bill 195, Reopening Ontario (A Flexible Response to COVID-19) Act, which will allow for the extension of some pandemic emergency orders for up to two years, including redeploying health care staff and infringing on collective agreements
- Announced a partial end to academic streaming in high school – although it is unclear if this will be accompanied by the needed resources and supports
- Introduced Bill 184, *Protecting Tenants and Strengthening Community Housing Act*, which provides new avenues for landlords to both evict and collect unpaid rent from current and past tenants

June 2020

- Denied requests by Toronto-area mayors to make masks mandatory
- Revealed that multiple calls for long-term care funding were rejected prior to COVID
- Introduced a new math curriculum that requires resources to be diverted from schools' COVID-19 efforts to meet an unrealistic two-month timeline
- Revealed millions of dollars in COVID-19 fines are disproportionately hurting Black, Indigenous, marginalized groups
- Planning to reduce the number of statutory holidays for retailer workers from nine to three (UPDATED: scrapped the legislation after public backlash)
- Revealed that a record number of complaints about jails were received last year, including overcrowding, poor living conditions, and lack of inmate access to medical care
- Failed to provide protections and stop the spread of COVID-19 among migrant workers
- Being investigated for “neglect” at a Woodbridge nursing home, where an elderly resident died from a lack of food
- Revealed that more than 150 complaints about long-term care homes were received after an appeal in April for safety-related complaints
- Failed to reduce tuition fees, particularly as courses move online
- Launched an anti-racism panel targeted at youth – two years after eliminating the previous Liberal initiative
- Failed to acknowledge the existence of systemic racism in Ontario and Canada
- Failed to take concrete action to reduce auto insurance premiums – with savings yet to be realized for consumers
- Failed to legislate sufficient health and safety protocols for workers, including those in long-term care homes

May 2020

- Struggling to meet the daily maximum number of tests on COVID-19 – at only 50% capacity
- Revealed that 2.2 million Ontario workers have been affected by the shutdown (i.e. lost jobs or hours sharply reduced)
- Revealed that improper care, neglect, poor record keeping, failure to dispense medication properly, and abuse existed long before COVID-19
- Failed to implement a full public (i.e., independent) inquiry into long-term care
- Revealed that proactive and follow-up inspections of long-term facilities were suspended in March instead moving to an "outreach" model
- Provided themselves the power to place a temporary manager — a person, corporation, or hospital — to oversee a long-term care facility
- Failed to collect COVID-19 data on income and race and the depths of these inequities (UPDATE: appointed a commissioner to begin the data collection)
- Preparing to let businesses do their own COVID-19 testing – instead of publicly funding universal testing
- Using a one-size fits all approach to reopening the economy during COVID-19 (UPDATED: moving ahead with a regional approach)
- Provided \$500 million to Ontario Lottery and Gaming to keep the provincial gambling agency afloat during the COVID-19
- Permitting businesses to do "secret lobbying" by inviting them to ask for temporary law changes during COVID-19

April 2020

- Excluded temp agency workers from a directive that limited the movement of long-term care workers between facilities – in an effort to contain the spread of COVID-19 among residents and workers
- Announced a \$4 an hour pay bump for the next 16 weeks along with a monthly lump sum payment (UPDATED: failed to deliver the pandemic pay and created divisions among frontline workers)
- Revealed that the government failed to uphold a single work refusal that has been filed from workers that fear contracting COVID-19

- Forced workers to stage work stoppages due to a lack of personal protective equipment
- Announced that the government will not be covering prescription co-payments
- Forced the Ontario labour board to order weekly safety inspections at three nursing homes after COVID-19 deaths
- Forced unions to seek legal recourse to demand that long-term care homes provide frontline workers with personal protective equipment
- Clawing back the federal Canada Emergency Response Benefit for social assistance recipients
- Rejected the call to take over operations at two of the hardest hit long-term care homes in the province, where at least 54 residents have died and 149 people have contracted COVID-19
- Underreporting the number of deaths in long-term care and retirement homes
- Deemed funding for mobility and medical devices non-essential, further limiting access for persons with disabilities
- Revealed that Ontario only had a one-week supply of personal protective equipment due to global supply and recent restrictions at the US border
- Suspended environmental oversight rules, allowing the government to push forward projects or laws that can significantly impact the environment without consulting or notifying the public
- Overrode provisions in collective agreements for public health unit workers (e.g., assigning non-bargaining unit workers to perform bargaining unit work)

March 2020

- Released the Fiscal Update based on optimistic assumptions that COVID-19 will have minimal effect on government revenues
- Overrode provisions in collective agreements for long-term care workers and hospital workers (e.g., assigning non-bargaining unit workers to perform bargaining unit work)
- Introduced the Employment Standards Amendment Act (Infectious Disease Emergencies) Act, which provides some workers with temporary, unpaid job-protected leaves of absence due to reasons related to COVID-19
- Planning to eliminate secure jobs for special educators through the 'Supports for Students' plan
- Forced Lanark County to eliminate mobile mental health crisis response teams

- Average home sale price in the GTA is above \$910,000, shutting out a significant portion of the population
- Revealed that the average patient waited more than 18 hours to get a hospital bed in January 2020
- Forced Peel region's childcare fee reduction initiative, which had been running since 2018, is ending on April 30
- Revealed that Toronto is home to the highest median child care fees in the country at \$21,000 a year for infants

February 2020

- Introduced Bill 175, *Connecting People to Home and Community Care Act*, which dismantles all remaining public governance, public control, and public interest protections of Ontario's home and community care system [[see OFL submission](#)]
- Forecasted that electricity emissions to triple by 2030 based on current policies
- **Forced the Kingston Branch of the Canadian Mental Health Association to close at the end of March**
- Changing the way judges and justices of the peace are appointed, including giving themselves more control over the committee that recommends judges
- Forcing young women to go through their parents if they need birth control (as well as other prescription drugs if they have access to private insurance) as of April 1
- Forcing municipalities to brace for layoffs as control of employment services is given to a private company, a non-profit, and a college
- Forcing sexual-assault centres to plead for more funding to help survivors of domestic and sexual violence (UPDATED: committed \$2 million in annual funding in addition to ongoing baseline funding)
- Jeopardized accountability among drivers with the creation of unreadable licence plates (UPDATED: scrapped the plan for redesigned licence plates – the cost of which is protected by a nondisclosure agreement)
- Revealed by the FAO that tax expenditures in Ontario are largely benefiting the top 20%
- Failed to fill the patient ombudsman post since taking office in June 2018, leaving patients without recourse
- Forcing MPPs to sing God Save the Queen in the legislature, which is seen as a step backwards from modern reconciliation by Indigenous peoples and allies

- Revealed through internal government consultations that 70% of parents felt an increase in class sizes would negatively impact students' learning
- Introduced Bill 171, *Building Transit Faster Act*, which expands the Province's power to reduce requirements for environmental approvals
- Launched the privatization of employment services for social assistance recipients with pilot programs in Peel, Muskoka-Kawarthas, and Hamilton-Niagara
- Failed to guarantee full-day kindergarten for the next school year
- Looking for private companies to test Ontario teachers' grade 3 math skills

January 2020

- Jeopardizing the ability of Hope 24/7, Peel region's designated sexual assault crisis centre, to provide psychotherapy services
- Forced a health care emergency to be declared in Brampton
- Forced Hamilton General Hospital to exceed its total capacity almost every single day for acute care within the first 6 months of 2019
- Forced Peterborough Regional Health Centre to claim the title of second most overcrowded hospital in Ontario
- Forced small hospitals across Southwest Ontario to struggle with overcapacity
- Forcing Ottawa's children's hospital, CHEO, the region's only children's hospital to operate at overcapacity 2 out of every 3 days
- Forcing Southlake Regional Health Centre in Newmarket to deal with being filled beyond capacity almost every day
- Forced Sudbury, Temiskaming, and Timmins to top the list of overcapacity hospitals in the northeast
- Forced Guelph General Hospital to spend most of the first half of 2019 with more patients than acute care beds
- Forced the Social Planning Council of Cambridge and North Dumfries to shut down in April 2020
- Considering taking more control over who gets chosen as a provincial court judge
- Revealed by Children's Mental Health Ontario that child and youth mental health service wait lists in Ontario have doubled to 28,000

- Bypassed the Ontario Human Rights Commission's application process to self appoint two people known to the Premier
- Considering changes that could see developers hire their own building inspectors
- Revealed that for the first time in the TDSB's history, teachers who were teaching in the previous year do not have a contract this year – despite enrolment being on the upswing
- Revealed by a People for Education report that arts education is being squeezed out and inequitably funded
- Weakened the powers of the Resource Productivity and Recovery Authority, an independent recycling regulator that holds producers of electronics or household hazardous waste accountable
- Failed to fill 20 vacant adjudicator positions at the Landlord and Tenant Board, contributing to delays and potentially making it easier to evict tenants without a hearing
- Considered keeping online learning optional until 2024 and planned to slash school board funding while creating courses to sell to other jurisdictions at a profit
- Forced all of Ontario's education unions to partake in job action for the first time in more than two decades
- Prioritized spending up to \$48 million per day in lieu of investing that money into students and Ontario's education sector
- Forced Grand River Hospital to deal with about 20% more patients per day than the emergency room can handle
- Forced the loss of up to 180 jobs in June 2020, the majority of which are unionized, at Weston Foods' Cobourg facility

December 2019

- Delayed the full implementation of the new autism program to 2021
- Passed a law to retroactively dismiss cases – against the government -- that have already been brought in the courts
- Dodged responsibility for ensuring pharmacies are "adhering to standards of practice for the profession and that patients are receiving safe and competent care"
- Revealed by the Ontario Hospitals Association that further budget cuts to frontline care will only make hallway medicine worse
- Forced women fleeing domestic and/or sexual violence to seek refuge outside of their communities due to overcapacity in shelters

- Revealed by the FAO that by 2021-22, demand for public services in Ontario will exceed the Ford government's planned spending by nearly \$5 billion
- Forced the TDSB to introduce thousands of dollars in fees for students enrolling in specialized International Baccalaureate programs
- Overhauling Employment Ontario, disrupting services for workers and potentially introducing a role for American for-profit organizations
- Cancelled the Hamilton LRT
- Revealed by the Auditor General that the Ford government spent \$4 million on anti-carbon tax ads; the Ford government is not using sound evidence in climate change plan; wait times for addiction treatments, hospital admissions, and deaths related to opiates are on the rise
- Planning to scrap environmental standards for some large water polluters

November 2019

- Revealed that the Ford government's cancellation of almost 800 renewable energy projects will cost Ontarians at least \$231 million
- Forced the TDSB to eliminate the Kindergarten Intervention Program, which supports kindergarten students with special needs
- Stopped measuring homelessness in Ontario, pausing a program that made the count mandatory for municipal housing service managers
- Paying up to \$1 million for an outside contractor to make service delivery cuts for adults living with developmental disabilities
- Created new powers that allow the government to push legislation through multiple stages in one day and pass it more quickly
- Produced upheaval in the non-profit sector with 30% of agencies facing funding cuts due to Ontario budget
- Forced the Windsor Essex County Health Unit to lay off nine registered nurses from the Healthy Families and Schools program

October 2019

- Gifted Deputy Ministers with a 14% raise, now earning between \$234,080 and \$320,130
- Slashed the Parents Reaching Out grants in half, which is used for school councils to host speakers and information nights for parents
- Failed to act with the impending loss of 450 more jobs at the Oakville Ford plant, starting in February 2020
- Proposing to eliminate limits on class sizes for high school students
- Forced the closure of Theatre Ontario, an organization that has a 48-year history of supporting the theatre and arts communities of Ontario
- Changed the responsibilities of three cabinet ministers, including the Minister of Labour, without transparency
- Revealed that long delays to off-load patients at Ottawa hospitals left the city with no paramedics available to respond to urgent calls on 329 occasions between January and August 2019

September 2019

- Forced London Transit to raise fares by up to 17%
- Forcing the City of Peterborough to close two child care centres, 209 before-and-after school program spaces, and eliminate 30 staff positions
- Issued a 90-day notice to Matawa chiefs that the Ring of Fire regional-framework agreement will be dissolved
- Produced upwards of a 300% spike in public school gym rental costs for youth sports clubs as a result of cuts to the Priority Schools Initiative
- Jeopardized the creation of more than 100 affordable apartments in Scarborough
- Closed the Ontario Film Authority — a non-profit corporation in charge of the Ontario Film Review Board
- Revealed by the FAO that by 2023-24, there will be 10,054 fewer teachers in the education system
- Revealed by the FAO that about two-thirds of the total benefit from the CARE tax credit will go to families with above-median incomes
- Prompted Blyth Education – a private, for-profit education company – to target high school students who are worried about class cancellations

- Forced Humber College to close its Orangeville Campus in 2021
- Eliminated the Criminal Injuries Compensation Board, a tribunal that accepts applications from victims of violent crimes and determines if they should receive financial compensation for their injuries
- Cut WSIB premiums by an additional 17%, leaving less money in the system for injured workers
- Forced Child and Community Resources – which offers autism therapy and behaviour analysis in Sudbury, Thunder Bay, Kenora, and Algoma – to lay off nearly 90 employees and to stop providing fee-for-service options for families
- Revealed that Ford spent nearly one-third of his first year as Premier filming Ontario News Now – partisan, taxpayer-funded videos
- Cut an additional \$2.4 billion from public services with unspent monies under the guise of a \$15 billion deficit – which turned out to be \$7.4 billion
- Failed to act as the number of seniors waiting to move into long-term care homes in Ontario has hit a record high
- Hit a record high this year for hospital overcrowding – worst June on record since data collecting began in 2008
- Denied access to the public on the class size consultation results
- Opened Niagara University, a private American institute, while cutting funding for public post-secondary education
- Disclosed that the government held talks with PC donors on removing Greenbelt land
- Lost \$42 million through the Ontario Cannabis Retail Corporation, which has been tasked with the online sales and wholesale distribution of cannabis, over the last year
- Sued for \$15 million by Brad Blair, an ex-OPP officer, who revealed that the government spent more than \$50,000 on a customized van
- Produced the lay-off of four unionized staff at Brant Family and Children’s Services; another seven people resigned, retired, or were laid off

August 2019

- Forced the TDSB to eliminate at least 296 full-time positions ahead of the new school year
- Changed appointment rules to fast-track an appointee to the Local Planning Appeals Tribunal, an agency that mediates disputes between developers and municipalities

- Ordered the authorities that protect Ontario's watersheds to "wind down" unnecessary programs – without warning or consultation
- Suing the office of the Information and Privacy Commissioner to block the release of ministries' mandate letters
- Delayed funding to several non-profit organizations that provide services for people requiring accommodation
- Failed to act with the increasing demand for supportive housing for adults with developmental disabilities
- Delisted 11 health services from OHIP coverage, including certain infertility and pre-operative tests
- Failed to overturn a hospital board's decision and save existing pediatric and obstetric services at a Scarborough hospital
- Cut \$34 million in Hamilton, eliminating two long-term care funding programs – one that gave renovation money to homes and another that helped maintain staffing levels and a living wage – as well as raised residents' co-payments by 2.3%, translating to about \$500 more per year for a middle class senior
- Downloaded costs onto municipalities, including 30% of public health care costs and 20% of new child care space costs as well as increased land ambulance funding by \$26 million
- Phasing child care funding over a three-year period starting in January 2020 – with the changes that will require the most lead time coming into effect last
- Mandated that all new teachers – regardless of their teachables – will be required to pass a math test with at least a 70% score
- Delayed teaching gender identity to grade 8 with the option of parents opting out of these classes in the 2019 Health and Physical Education curriculum
- Cancelled funding for a cultural community hub in the Brant Avenue neighbourhood by withholding money from the partnering non-profit
- Considering cancelling Ontario's Blue Box recycling program
- Prompted TeachON, an American lobbying organization that advocates for government funding for private schools, to open an Ontario division
- Cancelled funding for a cultural community hub in Lawrence Heights

July 2019

- Spent public monies to promote several companies, whose execs have donated to the PC Party, through the partisan “news” channel Ontario News Now
- Forced the City of Windsor to cut homeless assistance programs after deferring a \$537,000 provincial funding increase
- Failed to provide provincial funding this year for the Nishnawbe Aski Nation’s role in health care delivery and programs
- Halted the creation of new child care spaces – including 3,049 spaces in Toronto
- Eliminated the Addiction Services Initiative, which helps people on Ontario Works access treatment and other supports
- Producing an absolute cut of 22 hospital beds and 176 staff at Health Sciences North over five years in Sudbury as a result of inadequate health care funding
- Forced Ottawa’s four municipal long-term care homes to experience a \$500,000 shortfall this year
- Produced a shortfall of \$68,000 for the City of Kawartha Lakes’ long-term care facilities as well as the cancellation of their structural compliance program and the high-wage transition fund
- Forced Legal Aid Ontario to cancel a \$100,000 grant aimed at preventing the expulsion of racialized students from Ottawa public schools
- Forced longer hearings, more postponements and adjournments, and more missed deadlines for unrepresented individuals at the Immigration and Refugee Board – as a result of cuts to Legal Aid Ontario
- Forced Legal Aid Ontario to cut Guelph and Wellington family law clinics for domestic violence survivors
- Forcing Parkdale Community Legal Services’ clinic to consider cutting upwards of 10 staff positions
- Failed to remove barriers and delays in receiving access to abortion services
- Slashed \$3.8 billion from the Capital Priorities program, forcing Ontario school boards to save on construction costs and build pre-fabricated schools
- Cut \$6.2 million in funding for the Ontario Seniors’ Transit Tax Credit program
- Failed to act with the loss of 200 auto jobs at the Oakville Ford plant
- Failed to act with the loss of 500 auto jobs – about 50% of the workers at the Thunder Bay Bombardier plant

- Eliminated the Mobile Cancer Screening Coach, which travels through Hamilton, Burlington, and Niagara to bring cancer screening and stop-smoking supports for residents
- Forced school boards to reduce the number of STEM classes as a result of larger class sizes and fewer teachers
- Eliminating the Discounted Double Fare in March 2020 (i.e., a subsidy that provides discounted fares for riders using GO Transit and Toronto's transit system in the same trip)
- Cancelled 227 clean energy projects, including commuter cycling programs, green social housing programs, improvement or retrofit projects for social housing apartments, electric vehicle charging stations, and an electric-bus pilot
- Scrapped a plan to building affordable housing units in Etobicoke
- Forced the Centre for International Governance Innovation, a Waterloo think-tank, to lay off more than 25% of staff
- Failed to host the annual and mandatory anti-racism conference
- Forced the Brant Family and Children's Services Board of Directors to quit over funding cuts
- Forced to close down the \$2.2 million Strategic Transformation Office after another patronage scandal and lack of clarity around its value
- Gifted patronage appointments to other insiders, including French's niece and the Chair of the Justices of the Peace Appointments Advisory Committee; appointees were forced to resign as a result of intense media and opposition scrutiny

June 2019

- Gifted \$165,000 appointments to insiders and a lacrosse player connected to the chief of staff (UPDATED: rescinded patronage appointments and will examine all upcoming appointments)
- Laid off 416 workers at Ontario health agencies
- Forced the ErinoakKids Centre for Treatment and Development, which services children with autism and their families, to eliminate 291 full-time positions
- Forced two injured workers' legal clinics to stop taking on new cases – one of which laid off 40% of its staff and the other has staff taking a 20% pay cut
- Forced the Upper Canada District School Board to slash 160 jobs

- Forced the Halton District School Board to slash 189 jobs, to increase class sizes, and to potentially eliminate courses
- Forced the Waterloo Catholic School Board to cut 5 jobs, disproportionately affecting students with special needs
- Shuffled cabinet ministers, appointing a Minister of Labour who has expressed approval for anti-worker legislation
- Cancelled Canada Day celebrations at Queen's Park
- Cut all provincial funding for Futurpreneur Canada, a national non-profit that supports young entrepreneurs
- Forced the London Health Sciences Centre to reduce staffing hours, equating to a loss of 165 full-time positions
- Introduced Bill 124, Protecting a Sustainable Public Sector for Future Generations Act, which caps improvements to public sector workers' wages and overall compensation at 1% per year for 3 years [see OFL submission]
- Aiming to reduce the number of inspectors tasked with investigating workplace abuses to pre-Bill 148 levels
- Forced Legal Aid Ontario to cut funding for the Canadian Environmental Law Association by 37%, the Advocacy Centre for Tenants Ontario by 25%, and the Income Security Advocacy Centre by 25% over 2 years; to slash \$14 million in funding Toronto-based clinics (which will be disproportionately affected); and to no longer pay lawyers to do bail hearings for most accused
- Forced the Hamilton-Wentworth District School Board to cut 173 courses – in addition to laying off 99 teachers earlier this year

May 2019

- Slashed funding for Leave the Pack Behind, an Ontario agency that helps young people quit smoking, triggering the loss of 27 jobs
- Forced "bumping" of high school teachers and may lead to lay offs at the TDSB
- Slashed \$84.5 million funding for children and youth at risk including children's aid societies
- Eliminating the Transition Child Benefit in November 2019 (i.e., for parents, including refugee claimants, on OW or ODSP who are ineligible for the Ontario Child Benefit) (UPDATED: reversed the cut)

- Appointed Special Advisors to conduct a review of the WSIB
- Announced the termination of the Beer Store contract, jeopardizing 7000 decent jobs
- Ended a \$50 million fund to help control child care costs for families
- Asked municipalities and school boards to find 4% in “efficiencies” (i.e., cuts) to services
- Cut funding to various ministerial programs and services (e.g., \$16 million cut from the Occupational Health and Safety Program’s Prevention Office; 50% of funding cut from the Poverty Reduction Strategy) (UPDATED: paused a \$28-million budget cut to children’s aid societies)
- Produced the cut of over 300 elective courses in high schools across Toronto
- Slashed the TDSB budget further, jeopardizing French immersion, learning centres, and transportation services
- Cut the number of northern public health units from 9 to 2
- Considering privatizing the LCBO's distribution business
- Scrapped funding for stem cell research (i.e., the Ontario Institute for Regenerative Medicine)
- Produced the shutdown of public policy think-tanks, the Mowat Centre and the Institute for Competitiveness and Prosperity
- Invested \$100,000 in hats for hunters
- Raised highway speed limits on three provincial highways (400-series)
- Froze funding for land ambulance services
- Eliminated funding for Gambling Research Exchange Ontario, which researches problem gambling research
- Cut \$9.5 million from Tourism Toronto (25% of funding) and \$3.4 million from Ottawa Tourism
- Produced the loss of 44 jobs (i.e., 15% of staff) at Ontario Telemedicine Network, a non-profit that helps Ontario patients access health care through videoconferencing
- Produced the loss of 3 million trees from Ontario tree nursery
- Introduced Bill 107, Getting Ontario Moving Act, which takes control of transit planning in Toronto and opens the door to transit privatization

April 2019

- Slashed the Ontario Music Fund by more than half
- Forced Hands, The Family Help Network in North Bay – which provides autism services for northern Ontario families – to lay off 10 full-time employees
- Eliminated the 50 Million Tree Program
- Considering ending OHIP coverage for travel outside Canada
- Cut \$1 billion over 10 years from Toronto Public Health, putting school breakfast programs, daycare inspections, and emergency responses to disease outbreaks at risk (UPDATED: reversed retroactive cuts; future cuts remain)
- Slashed 50% of funding from public libraries (i.e., Ontario Library Service)
- Allow community housing providers to deny tenants who have previously been evicted for criminal activity
- Considering merging ambulance services across Ontario, shrinking the number of regional ambulance providers from 59 to 10
- Dropped their first budget, cutting spending in nearly every ministry (e.g., health care, education, legal aid, social services) and gifting corporations with \$3.8 billion in tax relief [see OFL Budget Note] (UPDATED: shelved planned cuts to legal aid funding – although the 30-per-cent budget cut in 2019 will remain)
- Introduced Bill 100, Protecting What Matters Most (e.g., introduced age discrimination in postsecondary institutions; made it harder to sue the government; introduced regressive CARE tax credit) [see OFL submission]
- Froze Special Services at Home funding for children with disabilities; current waitlist of 5,700 families will not be able to access funds
- Produced the loss of 52 jobs with the closure of the Child Advocate and French Language Services Commissioner offices
- Considering freezing wages for public sector workers [see OFL submission]
- Considering removing seniority-based hiring for teachers (Regulation 274) and violating collective agreements
- Considering implementing mandatory annual math testing for all teachers in Ontario, including retroactively
- Produced school boards across Ontario to issue more teacher surplus notices than usual this year (e.g., North Bay, Peel)

- Considering cutting \$500 million from OHIP services, including tests and procedures ranging from diabetes and pain management to colonoscopies
- Failed to increase transit funding to more than 100 Ontario municipalities, including implementing a \$1.1 billion cut to Toronto transit over the next 10 years

March 2019

- Recommended that Ontario school boards implement a hiring freeze
- Accused of interfering with the OPP (i.e., appointing a close friend and firing a veteran officer)
- Produced the shutdown of Harmony Movement, which provides diversity, equity, and inclusion education
- Produced the lay-off of nearly 10 staff at KidsAbility, an organization that provides various forms of therapy for children with autism (UPDATED: laying off upwards of 25 more staff)
- Announced a 10% cut to the Human Rights Legal Support Centre, which provides free legal services to people who have experienced human rights violations at work and in their communities
- Announced changes to the education system (e.g., increasing class size averages in Grades 4 through 12 to reduce the number of teachers; pushing back gender identity and expression teaching to Grade 8)
- Appointed Ken Hughes -- who will earn \$1000 per day -- to lead a review of alcohol sales in Ontario to give "consumers more choice and convenience"
- Considering lifting the ban that prevents major pharmacies from selling private-label generic drugs
- Considering allowing Infrastructure Ontario to further open the door to public-private partnerships with foreign investors
- Failed to act with the loss of 1500 direct jobs at the Windsor Assembly Plant
- Moved ESA-related inspections online from in-person audits conducted by Employment Standards Officers
- Closed 3 overdose prevention sites and 3 others remain under review

February 2019

- Introduced Bill 74, the People's Health Care Act, which privatizes health care services; dismantles government agencies such as LHINs, Cancer Care Ontario, and the Trillium Gift of Life Network; and folds patient care into a "super agency" [see OFL's submission]
- Introduced voucher-based approach to children's autism services (i.e., taking money away from regional agencies)
- Considering making it easier for landlords to evict tenants by slashing the waiting periods for eviction notices and allowing private bailiffs to remove renters
- Inked a deal with the City of Toronto that outlines the framework for uploading the subway to Queen's Park
- Considering slashing the number of regional school boards, particularly in smaller communities
- Introduced the Comprehensive Ontario Police Services Act, drastically altering how policer officers are governed and treated
- Turned a \$3,600 part-time EQAO position into a \$140,000-a-year patronage job for a defeated PC candidate
- Forced Service Ontario to delay providing birth, marriage, and death certificates, likely due to lack of resources
- Announced a one-time \$1 million budget increase for rape crisis centres for the next fiscal year (in lieu of the Liberal's promised nearly \$8 million over two years)
- Produced the lay-off of 25 full-time and 15 part-time registered nursing positions at Grand River Hospital

January 2019

- Cut \$15 million from the Ontario Trillium Foundation, which helps fund initiatives like the Ontario Coalition for Better Child Care
- Announced removing post-secondary grants for low-income students and reversing recent OSAP changes; reduced post-secondary operating funding through unfunded tuition reductions
- Announced the Student Choice Initiative, which will allow post-secondary students to opt out of union fees outside of "essential campus health and safety initiatives"
- Appointed their principal secretary as a full-time member of the Ontario Energy Board, who will now earn \$197,000

- Compelled Hydro One to pay Avista Corp USD\$103 million after a failed merger plan (cited Ford's efforts to force Hydro One CEO to retire as political interference)
- Failed to fill vacant adjudicator positions at the Human Rights Tribunal, undermining cases and discouraging vulnerable people from seeking relief and justice
- Considering removing the cap on class sizes for kindergarten and grades 1 to 3
- "Committed" to full-day kindergarten for this Fall, leaving it uncertain thereafter
- Announced intent to re-examine how and where beer is sold throughout Ontario
- Transitioning health and safety training from in-person to online, affecting 50,000 workplaces

December 2018

- Legislated OPG workers back-to-work
- Cut \$25 million from school board funding, which funds tutors in classrooms and extra services for Indigenous and racialized students
- Revoked current and future funding for the College of Midwives of Ontario
- Slashed \$5 million in base funding to the Ontario Arts Council (OAC) and more than \$2 million to the Indigenous Culture Fund (UPDATED: eliminated the Indigenous Culture Fund, suspended five OAC programs)
- Appointed a new Ford-friendly Pay Equity Commissioner
- Introduced Bill 66, *Restoring Ontario's Competitiveness Act* (e.g., loosened home-based child care regulations; reclassified employers to avoid hiring well-trained unionized workers for public infrastructure projects; removed important health & safety regulations to maintain clean drinking water; repealed *Employment Standards Act* provisions to protect vulnerable workers) [see OFL submission]
- Remained unmoved on eliminating street checks, despite the recommendations of the Independent Street Checks Review

November 2018

- Failed to act with the closure of the GM plant and the loss of 5000 direct jobs
- Required all provincial agencies, as of 2019, to obtain approval of 1) their bargaining mandates and 2) ratification of collective agreements, potentially expanding this oversight to other areas of the broader public sector

- Introduced Bill 57, *Restoring Trust, Transparency, and Accountability Act* (e.g., delayed the *Pay Transparency Act*; removed independent officers of the House; cancelled a small increase in taxes for high-income earners; rolled back rent control for existing units) [see OFL submission]
- Passed a transphobic policy resolution at the PC convention, calling on the government to remove gender identity references from the sexual education curriculum
- Re-announced the creation 6,000 new long-term care beds – more than 80% of which were established under the previous government
- Introduced regressive social assistance reforms (e.g., limiting access for persons with disabilities) (UPDATED: paused for the time being)
- Lowered the bar to hire Ford-friendly OPP Commissioner, Ron Taverner (UPDATED: paid \$40,000 for the search that led to his hiring – which was later aborted)

October 2018

- Introduced Bill 36, *Cannabis Statute Law Amendment*, allotting the sale of recreational cannabis to private retailers in lieu of the LCBO and forfeiting 10,000 public sector decent jobs [see OFL submission]
- Scrapped a scheduled 3% litre increase in the provincial beer tax
- Revoked a regulation that would have standardized training for volunteer firefighters across the province
- Paused the allocation of "parent reaching out grants", which help fund school councils and student events
- Disbanded the expert panel to end violence against women
- Cut \$307.3 million from post-secondary education, rescinding funding for three university satellite campuses
- Introduced Bill 47, Making Ontario Open for Business Act (e.g., scrapped the \$15 minimum wage, paid sick days, equal pay for equal work, access to workplace information) [see OFL submission]
- Froze proactive workplace inspections
- Withheld \$14.8 million in promised funding from existing and new sexual assault centres

September 2018

- Intended to invoke the notwithstanding clause and overrode the Human Rights Code to slash the number of Toronto City Council seats
- Dismantled the subcommittees under the Anti-Racism Directorate purported to combat Islamophobia, anti-Semitism, anti-Indigenous, and anti-Black racism
- Declared a \$15 billion deficit in a guise to cut and privatize public services
- Cut WSIB premiums by nearly 30%, leaving less money in the system for injured workers

August 2018

- Halted opening of new safe injection, overdose prevention sites
- Introduced a 'snitch line' on education workers, targeting those using the updated health curriculum
- Dropped the minimum price of a bottle or can of beer by 25 cents (i.e., 'buck-a-beer')
- Ended the practice of releasing Ministers' mandate letters
- Commenced a value for money audit on all government programs and services (results are expected at the end of September 2018)
- Announced the requirement of post-secondary institutions to introduce a free speech policy by 2019

July 2018

- Legislated members of CUPE 3903 at York university back to work
- Launched a line-by-line audit of the Liberals' spending across the broader public sector (i.e., the big kick off to Ford's promise to find \$6 billion in "efficiencies")
- Reverted to the 1998 sex-ed curriculum until further consultation (i.e., failing to address important topics, such as same-sex relationships, social media, gender identity and expression, as well as consent)
- Halted creating mandatory curriculum for students in elementary and secondary school – on residential schools, Treaties, and Indigenous peoples' contributions to Canada (i.e., #62 of the Truth and Reconciliation call to actions)
- Withdrew cooperation to help fund the resettlement of asylum seekers
- Forced out the Hydro One CEO and Board, paying the "\$6-million-dollar man" at least \$9 million upon retirement

- Cut a planned 3% increase to social assistance in half and scrapped the basic income pilot program
- Cut the Liberals' promised \$2.1 billion over four years for new mental health funding with \$1.9 billion over 10 years (i.e., \$190 million per year instead of \$525 million)
- Slashed the size of the Toronto City Council by nearly 50% during the municipal election period

June 2018

- Cancelled all of the programs that were funded by the \$2.9 billion in revenues amassed through the cap-and-trade program – including school and social housing repairs as well as rebates for green energy retrofits
- Exited the cap-and-trade program and cancelled 758 green energy contracts
- Restricted access to free prescription drugs for Ontarians 24 and under, who currently do not have access to such benefits (i.e., a step backwards from universal pharma care)
- Eliminated key equity ministries, such as the Ministries Responsible for the Anti-Racism Directorate, for the Poverty Reduction Strategy, for Early Years and Child Care, for the Status of Women as well as the Ministries of Citizenship and Immigration, and of Research, Innovation, and Science
- Instituted a hiring freeze across the broader public sector with the exception of “essential frontline workers”
- Instituted a pay freeze across the broader public sector for executives, management, and employees not covered by collective bargaining

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