

October 22, 2010

TO ALL AFFILIATES

Joint Ontario Federation of Labour and Ontario Network of Injured Workers Groups

FINAL CALL – DON'T MISS THIS BLOCKBUSTER CONFERENCE!

Health & Safety and WCB Conference
Sheraton Centre, 123 Queen Street West, Toronto
November 25 – 27, 2010



With huge changes and new initiatives underway in Health & Safety and WCB, we've organized a conference with top-flight names and an agenda geared to getting you updated - fast.

There is urgency connected to the timing of this conference. The final recommendations of the Expert Panel are set for December. This is the most comprehensive review of Ontario's prevention and enforcement systems in the past thirty years and we've got to be ready for it. A new one-year funding review of the Workers Compensation System has been announced and there will be consultations. WSIB legislation and policies need our attention and action.

Finally, the OFL's *Kill a Worker, Go to Jail* campaign has just scored a huge victory with the first Ontario prosecution under C-45. The company and INDIVIDUALS responsible for the Christmas Eve scaffolding deaths of four workers will be prosecuted. Workplace changes are already taking place.

If you're a Healthy & Safety activist you won't want to miss this conference. It will present you with all the vital information you need to learn and take action; it will also give us the opportunity to collectively strategize.

The conference will be held at the Sheraton Centre, 123 Queen Street West, Toronto. A block of rooms has been reserved and will be held until November 3, 2010, at a rate of \$185.00 single or double occupancy. To reserve a room contact WE Travel at 1.888.676.7747 or via email to christina@wetravel.net or nora@wetravel.net.

This conference is a must for all health and safety and workers' compensation activists.

In solidarity,

Patrick (Sid) Ryan
President

cope343

cc. M. Kelly, T. Downey, OFL Executive Board and Council

FINAL CALL FOR THE BLOCKBUSTER HEALTH & SAFETY AND WCB CONFERENCE

Registration forms online: www.ofl.ca OR
CALL, FAX OR EMAIL TO REGISTER: Sylvia Stewart
1-800-668-9138/ 416-443-7677 [sstewart@ofl.ca](mailto:ssstewart@ofl.ca)

DON'T MISS IT!

SID RYAN, OFL President; **TONY DEAN**, Chair of Ontario's Expert Advisory Panel; **LINDA MCQUAIG**, journalist and author; **VERN EDWARDS**, OFL representative to the Expert Panel; **HUGH MACKENZIE**, Economist and Researcher, CCPA; **TERRY ISON**, Professor Emeritus Osgoode Law School – one of the country's most respected name in Workers Compensation, **AND OTHERS . . .**

THIS JUST ADDED: KILL A WORKER, GO TO JAIL – CRIMINAL CODE PROSECUTION UNDER C-45 of company and individuals in the Christmas Eve deaths of 4 workers . . . learn about the changes that will occur in Ontario workplaces.

NOVEMBER 25 – 27, 2010

**Sheraton Centre, 123 Queen Street West,
Toronto**

WORKSHOPS & PANELS

ONTARIO EXPERT PANEL –
The most comprehensive review of Ontario's prevention and enforcement systems in 30 years.

WORKERS COMPENSATION SYSTEM –
New one-year funding review of WSIB and consultations.

WORKPLACE SAFETY AND INSURANCE BOARD –
Work reintegration process

AND LOADS MORE!

ALL THE CURRENT AND VITAL INFO YOU NEED TO LEARN AND TAKE ACTION!





Joint Ontario Federation of Labour and Ontario Network of Injured Workers Groups Health & Safety and WCB Conference



Grand Ballroom, Sheraton Centre Hotel
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AGENDA

THURSDAY, NOVEMBER 25, 2010

9:00 a.m. – 9:20 a.m.	Welcome Opening Remarks – <i>Linking OH&S and WCB</i> Sid Ryan, President, Ontario Federation of Labour
9:20 a.m. – 10:00 a.m.	Plenary – WSIB Funding Review
10:00 a.m. – 10:45 a.m.	Plenary – <i>Expert Panel Report</i> , Tony Dean, Chair of the Expert Panel Vern Edwards, OFL Representative on Panel
10:45 a.m. – 11:00 a.m.	Break
11:00 a.m. – 12:30 p.m.	Workshops
12:30 p.m. – 2:00 p.m.	Lunch
2:00 p.m. – 3:15 p.m.	Keynote Speaker, Linda McQuaig, Journalist, Author, <i>The Trouble with Billionaires</i>
3:15 p.m. – 3:30 p.m.	Break
3:30 p.m. – 4:10	Plenary – <i>WSIB Finances: Crisis or Smokescreen</i> John McKinnon, Injured Workers Consultants Karl Crevar, Ontario Network of Injured Workers Groups Hugh Mackenzie, Economist and Researcher, Canadian Centre for Policy Alternatives

- 4:10 p.m. – 5:00 p.m. Plenary – *Workplace Reprisals: Culture of Fear*
Brendan McCutchen, Articling Student, Cavalluzzo Hayes
Shilton McIntyre & Cornish, LLP
Tom McKay, OPSEU, MOL Inspector
Wayne Lewchuk, Professor, McMaster University
- 5:15 p.m. – 6:00 p.m. Symposium – Cash Bar
- 6:00 p.m. – 8:00 p.m. Canadian Labour International Film Festival (CLiFF)
Injured Worker History Video
“Work In Progress” by Chavisa

FRIDAY, NOVEMBER 26, 2010

- 9:00 a.m. - 9:15 a.m. Plenary
Injured Worker Report:
Poverty Survey & Speakers School
Marion Endicott, Injured Workers Consultants
Peter Page, President, Ontario Network of Injured Workers Groups
- 9:15 a.m. – 9:45 a.m. Plenary – *Panel: Fighting for our Rights – Making Change*
Orlando Buonastella, Injured Workers Consultants
Sari Saranen, CAW
Alberto Lalli, Industrial Accident Victims Group of Ontario
Lisa McCaskell, OPSEU
- 9:45 a.m. – 10:45 a.m. Keynote Speaker, Terry Ison, Professor Emeritus
Osgoode Hall Law School
- 10:45 a.m. – 11:00 a.m. Break**
- 11:00 a.m. – 11:45 p.m. Plenary – *Migrant Workers*
Jessica Ponting, Justice for Migrant Workers
Stan Raper, UFCW
Janet McLaughlin, PhD
Postdoctoral Fellow, International Migration Centre
Wilfred Laurier University
- 11:45 p.m. – 1:00 p.m. Buses to Healthcare Demo (*boxed lunch included*)
.
- 1:30 p.m. – 2:30 p.m. Plenary – *The New Work Reintegration Process at WSIB*
John Slinger, Chief Operating Officer, WSIB
Judy Geary, VP Work Reintegration WSIB
- 2:30 p.m. – 2:45 p.m. Break**

2:45 p.m. – 4:15 p.m. Workshops

4:15 p.m. – 5:00 p.m. Plenary – *Wrap Up Day #2*
Report from WHSC & OHCOW
ODRT Report, Al Bieksa, OFL

SATURDAY, NOVEMBER 27, 2010

9:30 a.m. – Noon

9:30 a.m. – 9:35 a.m. Welcome Back

9:35 a.m. – 10:20 a.m. Plenary – *Panel: Building Stronger Links between H&S and WCB Issues and Activists, and Building Partnerships on Common Issues*
Pearl Sawyer, OFL Vice-President
Nancy Hutchison, USW
John Cartwright, President, Toronto and York Region Labour Council
Linda Vannucci, Toronto Health and Safety Legal Clinic

10:20 a.m. – 11:00 a.m. Injured Workers' Report
Open Mike

11:00 a.m. – 11:15 a.m. Skit/role play from Friday's Workshop

11:15 a.m. – 11:30 a.m. Conference Wrap-Up

12:00 p.m. Adjournment



WORKSHOPS

Please indicate your first, second and third choice of the workshop(s) you would like to attend on each day.

Thursday, November 25, 2010

11:00 a.m. – 12:30 p.m.

- Experience rating – What is the impact on the worker and the workplace?
- Bill C-45, Kill a Worker – Go to Jail
- Dealing with difficult employers – Lemon-Aid Guide
- Preparing for LMR
- Key Issues at the WSIB – Unfunded Liability, Deeming and Coverage
- Disability Prevention Principles
- Attitudinal Barriers
- Duty to Accommodate
- Violence in the Workplace

Friday, November 26, 2010

2:45 p.m. – 4:15 p.m.

- Developing a media strategy, including traditional and social media, and telling your story effectively (please bring a laptop computer if possible)
- Learning to lobby effectively
- Building support in your community
- Speaking out for change and setting up a speakers' school
- Gaining support in the workplace – What is wrong with behavioural based safety?
- Preparing for MOL Inspector visit
- Using theatre and skits to deliver our message



Joint Ontario Federation of Labour and
Ontario Network of Injured Workers



HEALTH & SAFETY AND WCB CONFERENCE

Grand Ballroom, Sheraton Centre Hotel
123 Queen Street West, Toronto
November 25 – 27, 2010



**Registration Thursday, November 25, 2010
7:30 a.m. – 9:00 a.m.**

REGISTRATION FORM

Please Return By NOVEMBER 15, 2010

Last Name _____ First Name _____

Organization _____ Local No. _____

Address _____

City/Town _____ Postal Code _____

Telephone [Work] _____ [Home] _____

[Fax] _____ [E-mail] _____

**Conference fee for affiliates is \$250.00.
Conference fee for non affiliates is \$300.00.**

A list of the workshops is on page 2. Please indicate your choice of workshop for all three days.

Please complete and return this form with cheque payable to **"OFL H&S and WCB Conference"** no later than **NOVEMBER 15, 2010**, to Sylvia Stewart, Ontario Federation of Labour, 15 Gervais Drive, Suite 202, Toronto, ON M3C 1Y8.

If child care is required, please complete the enclosed child care form.



Joint Ontario Federation of Labour and Ontario Network of Injured Workers HEALTH & SAFETY AND WCB CONFERENCE



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Child Care Registration Form

Return by November 15, 2010

Number of children requiring child care _____

Last Name	First Name	Age	Sex	Health Card #

Which day(s) does your child(ren) require day care services?

- Thursday, November 25 9:00 a.m. – 5:00 p.m.
- Friday, November 26 9:00 a.m. – 5:00 p.m.
- Saturday, November 27 9:30 a.m. – Noon

Does your child(ren) have any special dietary or medical requirements? _____

Does your child(ren) have a nap during the day? _____

I give permission for my child(ren) to participate in an excursion _____

Any special requirements for your child(ren) (bottles, diapers, special food) should accompany the child(ren).

*Unfortunately, due to prohibitive costs, **child care will not be provided if less than ten (10) children register.** If this happens, you will be contacted by phone.*

RELEASE FORM

I hereby release the Ontario Federation of Labour from any and all claims for damages to the safety or health of my child(ren), however caused.

Name of Delegate _____

Organization _____ Local No. _____

Address _____

City/Town _____ Postal Code _____

Telephone [work] _____ [home] _____

[E-Mail] _____

Signature of Parent or Guardian _____

Date _____

Please complete and return form by November 15, 2010, to Sylvia Stewart, Ontario Federation of Labour, 202-15 Gervais Drive, Toronto, ON M3C 1Y8 or by Fax at 416.441.1893.

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Personal Assistance Request Form

Please return by November 15, 2010

Name of Delegate:		Local No.
Address: _____		
City, Province		Postal Code
Telephone: (Home)	Telephone: (Work)	
F ax:	E-mail:	

1. NATURE OF YOUR ACCESSABILITY NEEDS

- Mobility Impairment _____
- Deaf/Hearing Impaired _____
- Blind/Visually Impaired _____
- Coordination Impairment _____
- Speech Impairment/
Communications Disability _____
- Use of a Wheel Chair _____

Other, please specify: _____

2. HOTEL/FORUM ACCOMMODATION

Please check which of the following you would require at the hotel and/or forum?

	HOTEL	FORUM
Check-in Assistance		
Wheelchair		
Guide Dog Requirements		
Assistance in case of evacuation		
Other Special and/or Accommodation Requirements <i>(Please Specify)</i>		

3. PERSONAL ASSISTANCE

Will you be accompanied by a guide dog? Yes _____ No _____

Do you have a personal care attendant to assist you? Yes _____ No _____

4. ALTERNATIVE MEDIA

Will you need resource material in alternate media? Yes _____ No _____

If yes, please specify:

Large Print (preferred font size _____) _____

Braille _____

Computer Diskettes _____

Other (please specify) _____

5. FORUM SERVICE

Requests for the services provided by Ontario Interpreter Services must be received **no later than NOVEMBER 15, 2010.**

6. SPECIAL DIETARY REQUIREMENTS OR ALLERGIES

Do you have any dietary requirements or allergies that we should make the hotel aware of to assist them in their meal preparation?

Yes _____ No _____

If yes, please specify: _____

PLEASE RETURN TO:

**Sylvia Stewart
Ontario Federation of Labour
15 Gervais Drive, Suite 202
Toronto, ON M3C 1Y8
TEL: 416.443.7677
FAX: 416.441.1893**